

The
Hunger
Project.

AUSTRALIA



Suchita, India, 2022.

Annual Impact Report 2023

From our CEO



I'm pleased to share the profound impact your contributions have made in creating a world without hunger across Africa, South Asia, and Latin America. Last year, our work reached 12.4 million people around the globe. We would not be able to achieve such remarkable impact without your commitment. In 2023, our community invested \$7,575,795 (this includes future year pledges) which was a stellar result. We had a modest operating deficit of \$137,782.

Your support is the cornerstone of our mission. Together, we're building sustainable solutions that empower our community partners to thrive. Our Monitoring and Evaluation data demonstrates our success, with an overall 25% reduction in households experiencing hunger.

In Africa, your investment has been instrumental in combating food insecurity caused by climate shocks and nearby conflict. In India and Bangladesh, the focus on adolescent girls resisting child marriage and preparing women for local elections has seen whole communities benefitting from their increase in voice and agency. And in Mexico, our work in the digital literacy space is connecting marginalised indigenous women to their rights, bringing a bigger, more equitable world into focus.

These efforts have not only ensured nourishment, but have also laid the foundation for long-term food security, enabling women and families to break the cycle of poverty for a more powerful and positive future.

I was fortunate enough to visit our community partners in Zambia, Ethiopia, Malawi and Benin in 2023, hosting some of our Global Investors and corporate partners to see the impact of our work in country. On each visit, I was struck by the multi-layered nature of our partnerships. Lots of insightful questions were asked, and responses were listened to with empathy and respect.

By investing in local economies and partnerships with local governments, we're not only alleviating hunger, but also fostering inclusive growth that benefits everyone.

With your continued support, we're embarking on new endeavours to further our impact and realise our vision of a world where no one lives in hunger and poverty.

From expanding our reach to embracing technological innovations, we're committed to staying at the forefront of the fight against hunger.

I would like to take this opportunity to also thank our passionate, extraordinary National Board, our WA and VIC Development Boards and Youth Board for donating their time and expertise. I extend this thanks to our dedicated and skilled staff, who go above and beyond to make sure we're doing all we can to end hunger.

This is a moment to celebrate the progress we've made together and acknowledge how much more we can do with your support in the future. I want to express my deepest gratitude for your belief in our cause and your steadfast support. Your generosity is not just changing lives — it's shaping a hunger-free world for generations to come.

With appreciation,

Philippe Magid
CEO, The Hunger Project Australia

From our Chair



As we reflect on the highlights of last year at The Hunger Project, I am filled with gratitude and optimism. Together, we have made impressive progress in our mission to create a world without hunger. Throughout 2023, our work reached 12.4 million people around the globe. We would not be able to achieve such remarkable impact without the commitment of our loyal and generous Investors and Partners.

In Africa, South Asia, and Mexico, we have witnessed the transformative power of community-led solutions. It is through our strong partnerships with local communities that we are not just addressing hunger but also tackling inequality and empowering women. These are not just goals; they are promises we are committed to fulfilling.

Our work is fuelled by a belief that every person, regardless of their circumstances, deserves access to nutritious food and the opportunity to thrive.

To that end, in 2023 there were 75,291 people who took part in our clean water and sanitation initiatives. With millions affected by lack of clean water globally, this work is critical for healthy communities. I was also pleased to know that close to 64,000 people participated in our Vision, Commitment, Action workshops, which sparks the shift in mindset that is vital for our community partners to see the important role they play in ending their own hunger.

Overall, these figures have contributed to the following positive outcomes in the regions in which we work:

- decreasing severe hunger by 25%
- decreasing household poverty by 28%
- decreasing child marriage by 27%

Thanks to the generosity of our Investors and Partners, we have been able to expand our reach and impact. The funds raised are a testament to the collective belief in our mission and the power of collective action.

Equally important is our commitment to prudent financial management. It is why transparency and accountability are paramount to our social license. Building a solid financial foundation ensures we have a sustainable platform for future growth and impact.

Your support, dedication and belief in our mission are the driving forces behind our progress. Together, we will continue to create meaningful change.

Yours sincerely,

A handwritten signature in black ink that reads "M. Reemst". The signature is written in a cursive, slightly stylized font.

Mary Reemst
Chair, The Hunger Project Australia

Program focus

Gender Equality

Nutrition

Impact Long term results

25%

Outcomes

 **27%** Decrease in child marriage

 **71.4** Women's Empowerment Index score (Africa)

 **4 out of 5** Community partners did not feel food scarcity in past year*

* Based on data collected via mobile phone surveys with 2,052 community partners in 12 countries in 2023-2024

Outputs

 **5%** Increase in girls' receiving an education

 **46%** Increase in community who believe in equal decision making

 **162%*** Increase in community using basic sanitation

 **151%** Increase in women's dietary diversity

Activities


 **23,891** Women participating in leadership training

 **2,785** Adolescent Girls engaged in Bihar, India

 **30,469** People trained in nutrition

 **11,087** Kids receiving weight or nutrition monitoring

 **18,530** Participants in Violence Against Women activities

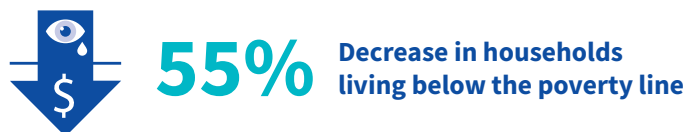
 **4,645** Elected Women Representatives engaged in Rajasthan, India

 **27,703** People trained in food processing techniques

Poverty

Climate Change

Decrease in severe hunger







Food + Nutrition

Up to 757 million worldwide do not have enough nutritious food to eat. This is not only because a lack of food itself – but the systems and structures around how food is equitably distributed around the world. Approx 13,400 children under 5 are dying each and every day from hunger. We find this completely unacceptable.

Rising conflict, unstable global economies driving inflation, more frequent climate shocks and patriarchal systems that mean women and girls eat last, are some of the key challenges we are addressing head on.

Project spotlight Young mothers taking the lead against malnutrition

At Dodel Epicentre in Senegal, our community partners are making a concerted effort to combat malnutrition through mobilising Young Mothers' Clubs. These clubs are an incredibly effective way to create safe, inclusive spaces where women can receive important health education and information.

Awareness-raising activities on violence against women, early marriage and pregnancy are held in partner villages. Women and young mothers grouped within Young Mothers' Clubs play a leading role in improving the nutritional health of communities. Women often bear the responsibility for feeding families, which means they play a critical role in improving nutrition in their homes and wider communities. Our programs demonstrated how to prepare local cereal menus to ensure a good, healthy,

and varied diet and built skills in local cereal processing and conservation techniques to bolster food security. We are also breaking down taboos around the use of micronutrient supplements, which are proving vital in the fight against malnutrition.



Exclusive breastfeeding



Use of iodized salt



Cultivating and preparation of complementary foods



Identification and feeding of sick children



Cultivation and demonstrations of how to prepare meals for children rich in vitamin A



Availability of iron-rich and absorbable foods and



The treatment of children suffering from severe and acute malnutrition



Faustina feeding her child during a THP food demonstration

“Attending these training sessions has been beneficial because I have learnt how to prepare nutritious foods for my children and family. You can see how my baby has grown healthy because I feed him with good food”

FAUSTINA, SUPRESO EPICENTRE, GHANA

IMPROVING NUTRITION ACROSS AFRICA



4 out of 5
Community partners
surveyed did not feel food
scarcity in the past year



30,469
Number of
participants trained
in nutrition



779
Number of workshops
on nutrition



27,703
Number of participants
trained in food
processing techniques



11,087
Number of children
receiving weight or
nutrition monitoring

COMMUNITY IMPACT



Aminata, Senegal, 2024.

“Beyond the capacity-building workshops we have benefited from, and therefore the new knowledge acquired, we have adopted good practices in nutrition with the possibility of preparing cereal menus that are easy for us to access, but also to get rid of the taboos that were all around the use of micronutrient supplements. Without THP’s intervention, we would never be able to overcome our difficulties in the face of malnutrition in our villages. We are very grateful to The Hunger Project through its dynamic and dedicated staff for the community cause.”

AMINATA, COMMUNITY PARTNER AND YOUNG MOTHERS’ CLUB MEMBER, DODEL EPICENTRE, SENEGAL

“ I am the president of the Young Mothers’ Club. Our club is very satisfied with the support of THP which is changing our lives and that of our children, by initiating activities that aim to improve our diet. We hold cooking demonstrations every month financed by the subscriptions [paid] by the women of my club (around 50 Australian cents). These allow us to promote Essential Actions in Nutrition and hand washing. Thank you to THP-Senegal and its partners for leading the way in eradicating malnutrition in the communities of our Epicentre.”

BINETA, DODEL EPICENTRE, SENEGAL



Bineta, Senegal, 2024.

Equality + Empowerment

Women and girls often bear the responsibility for feeding families, keeping a household and finding water. Cultural and societal norms of gender inequality are widespread.

But when women and girls can be educated, literate and empowered, they can take charge of their own futures, own businesses and help lead their communities out of hunger and poverty. This requires engaging both men and women in changing the status quo.

Project spotlight One woman's empowering journey to independence

At Oruka Epicentre in Uganda, local woman Evelyn was sick of being beaten by her husband. Domestic violence is rife in Uganda, with 22%² of women reporting gender-based violence by their partner. Men often beat their wives for taking too long to collect water, often accusing them of cheating on them if they take all day to walk, queue, collect and return.

She made the decision to move out of the family home and separate, but it meant she had to leave her children behind. She felt hopeless for her future – until she discovered Oruka Epicentre. Evelyn started working at the Epicentre as a cook. This was a stepping stone that exposed her to

other opportunities. In 2023, she became a member of the Cooperative Union, benefitting from training workshops the Epicentre provided. Through our VCA program, she was able to shift her mindset, envisioning a better life where her children could live under her care and she could provide for their needs.

Evelyn then secured a loan from the local SACCO (a local savings group), and she purchased an acre of land, cultivating groundnuts and maize. This then led her to use her first profits to diversify her income, by starting a piggery project. This was the turning point where Evelyn realized she was able to live a life of financial independence and autonomy, free from the stress of living under the threat of domestic violence.

Evelyn now has a steady income, allowing her to be reunited with her children again. She is even optimistic that one day she will own her own house.

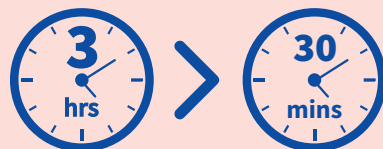


Evelyn, Uganda, 2024.

“By being active in the Epicentre programs, I have learnt that empowerment is not just about having money, it also means being confident, independent and having the freedom to choose the life you desire to live. With all the training that I went through, I realised that to get what I need in life, I have to be committed and determined with a clear vision of where I need to go.”

EVELYN, COMMUNITY PARTNER,
ORUKA EPICENTRE, UGANDA

A key achievement at Oruka in 2023 was the reduction in time to collect water – from three hours, down to just 30 minutes.



Part of the Water First project, this helps improve the lives of women and girls significantly.

IMPROVING GENDER EQUALITY GLOBALLY



28%

Reduction in child marriage in the areas in which we work



25%

Increase in female led business ownership



23,891

Number of women participating in leadership training in Africa, South Asia and Latin America



18,530

Number of participants in Violence Against Women advocacy activities and campaigns



4,645

Number of Elected Women Representatives engaged in training in India

COMMUNITY IMPACT

“In my community, women are often afraid to participate in community activities and meetings, especially when there are men, because of the social and cultural burdens. Since June 2023, I have participated in various sensitization sessions. THP-Benin staff communicated a lot about the participation of women and young people in the implementation and success of the activities of the Epicentre. This has encouraged many women just like me to campaign to be a member of the village executive committee. Today, I am elected president, thanks to the motivation inspired by the awareness-raising activities organized by The Hunger Project.

I learned from THP-Benin that women are best placed to defend and advocate for the consideration of their own concerns, but also those of other women during a decision-making body. I look forward to proving myself at the head of this committee for the betterment of our community.”

GARBA MAMATOU, BOUANRI EPICENTRE, BENIN



Garba, Benin, 2024



Jacob, Ghana, 2024

“ I have no formal education because our parents did not see the need to send us to school - I wish I could have been able to go. Growing up, it became obvious to me that education was good, but it was too late for me to enrol so I vowed to support my children in their educational pursuits. I joined THP programs right from its inception. I participated in most of the programs, especially their Agriculture, VCA and Financial literacy education. Despite my low educational background, I believed in them and followed their guidelines very well and through that my wife became the Epicentre chairperson for two years and still a leading member of the leadership. **I started saving with the Community Bank and started taking micro loans, which I invested in my mango farm. All the educational programs have shaped our lives leading to visible transformation in our communities.**

I am mobilizing materials for the construction of a 6-unit bedroom structure. I have started construction of a household toilet and bathhouse for the family, the first of its kind in this village. I am very grateful to THP for all the transformation in my life over the years.”

JACOB AGORDOME, COMMUNITY PARTNER,
AKODE EPICENTRE, GHANA

Water

Project spotlight Transforming lives with clean water in Malawi

The Majete region in Malawi faces severe water scarcity, significantly impacting the health and livelihoods of local communities. This issue is exacerbated by frequent natural disasters, particularly floods, which further disrupt water supply infrastructure. During floods, low-lying boreholes can be damaged or the groundwater contaminated, increasing the vulnerabilities of these communities during crises.

Thank you to the Water First Friend's Group - the Petre Foundation, the Sabharwal Family, Skip Foundation and Gretel Packer.



13 boreholes



57 villages



20,000
people reached

In preparation for the 2024 borehole drilling, a comprehensive baseline survey revealed:

61%

People in Majete have access to improved water sources

In Majete 7, that number is as low as

34%

People spend an average of

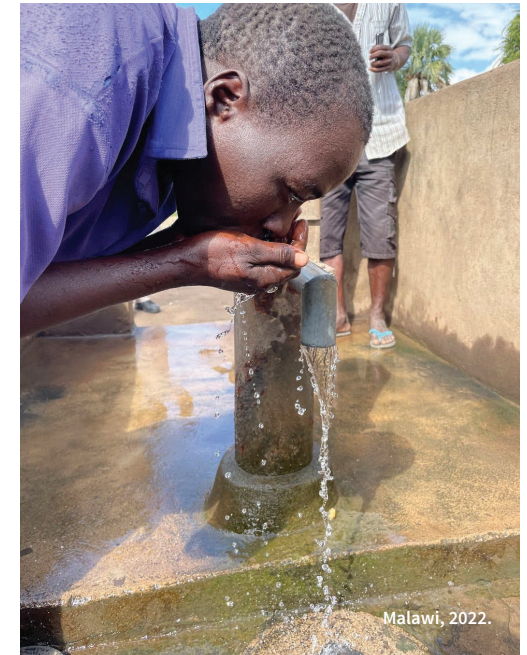
1.75 hours

daily collecting water – the majority of them women and girls

Only **6%** of households use basic sanitation

21%

of the population rely on rivers, ponds, or unprotected springs for water – exposing them to increased risk of water-borne diseases such as cholera



Over the project's duration, we will be conducting a hydro-ecological survey to identify optimal borehole locations to protect against natural disasters, drilling 13 boreholes with hand pumps, training a WASH committee of community partners to manage the boreholes and collect community contributions for upkeep and providing borehole maintenance training for WASH committee members.

IMPROVING WATER AND SANITATION GLOBALLY



75,291

Number of participants in WASH community meetings, workshops, and campaigns globally



20

Number of new or rehabilitated water sources across all African program countries

COMMUNITY IMPACT



“In the past, my children were frequently victims of diarrhoea and vomiting and I spent a good part of my savings in the hospital on their care.

There were times when I was unable to raise the money to care for the children. But thanks to THP-Benin’s awareness-raising, I installed a tippy tap in my house. From that moment on, the systematic washing of hands before and after meals and the return from the toilet, became part of the habits of my whole family. Since then, **I have noticed that children no longer get sick frequently and are healthy.**”

MARIAM, COMMUNITY PARTNER, BOUANRI EPICENTRE, BENIN



Health

Project spotlight Shining a light on health in Ghana

Imagine having to give birth in the dark because there was no electricity.

Or not being able to have your baby immunised because there was no refrigeration.

Electricity literally saves lives in Africa.

“Due to the persistent lack of electricity at the health facility, numerous challenges have arisen. The situation was particularly difficult for pregnant patients, as they too would be referred if they arrived at the facility after 6 PM.

Additionally, every Wednesday, the health facility conducted weighing and outreach programs. **However, the lack of electricity meant that the vaccines couldn't be stored on-site, for the children**, necessitating regular trips to another health facility to acquire them.

THP Ghana saw the dire need by the health facility for electricity and collaborated with the Electricity Company of Ghana to successfully connect electricity to the facility.

“As a result, the health facility now enjoys a continuous and uninterrupted 24-hour supply of electricity. Now, patients can receive medical attention at the facility even after 6 PM, eliminating the need to refer them to another health facility.”

The availability of electricity allows for proper drug storage on-site, ensuring that medications are readily accessible.

This improvement in electricity supply has also addressed the challenges associated with deliveries, enabling them to be carried out smoothly without any issues related to inadequate lighting.”

HAGAR ASARE, NURSE, DOMINASE
EPICENTRE, GHANA



IMPROVING HEALTH GLOBALLY



17,757

Number of women accessing antenatal services at Epicentre health clinics



8,202

Number of births attended at a clinic by a trained community health officer or midwife



8,415

Number of people trained in HIV & AIDS awareness



12,754

Number of children given life-saving vaccines

COMMUNITY IMPACT



Akot and nurse at Oruka health clinic, 2024.



Akot, Uganda, 2024.

“The Epicentre health facility has reduced the distances we travelled to seek health care from 8 km to less than a kilometer. Delivering from here has cut my costs by \$50,000 UGX (\$13.50 USD). I will recommend the health facility to other women to save them from trekking long journeys, cut on health care costs, and stop delivering from traditional birth attendants. It’s even a relief that services offered at Oruka health facility are free as those in government health facilities”

AKOT, COMMUNITY PARTNER, ORUKA EPICENTRE UGANDA, AFTER BEING THE FIRST MOTHER TO GIVE BIRTH AT THE EPICENTRE’S NEWLY OPENED HEALTH CLINIC, ATTENDED BY A TRAINED MIDWIFE.

Education

Education is a proven pathway out of hunger and poverty; yet the barriers to going to school are many for millions around the world, especially girls.

In India, the average literacy rate for women and girls is 62% - far lower than the global average of 80%. High rates of forced marriage and lack of access to period care products are just two factors that keep girls out of school.

Our Adolescent Girls program, now in its eighth year, is helping to give girls in Bihar – one of the most challenging socio-economic places in India – the tools they need to stay in school.

Project spotlight Adolescent girls’ creating safe spaces to thrive

Neeta is a 17-year-old girl who lives in Bihar, India. It’s a place where girls are completely overlooked in society, and where rates of forced marriage are high; Bihar alone accounts for a staggering 11% of all of India’s child marriages before the age of 18. She dreams of a dignified livelihood despite her family’s financial struggles. She shares:

“ I had to work on other people’s farms to support my parents, which affected my schooling and left me exhausted. ”

Determined not to drop out of school, Neeta sought advice at a Sukanya Club meeting, a girls’ club in Bihar. They suggested she learn tailoring to earn a decent income and avoid physical labour.

Neeta discussed the idea with her parents and approached a woman in her community to learn basic cutting and stitching. Unable to pay fees, Neeta offered to tutor the woman’s children in exchange for lessons. Recently, she completed her schooling and now earns INR 1,000 per month (AUD \$18). Neeta aims to further her skills at a government institution specialising in stitching and embroidery, steadily working towards a better future for herself and her family.

In another Sukanya Club, members Zainab, Reema, Jamuna, Simran, and Mehreen addressed the lack of solar streetlights in their area, which impacted safety and mobility, especially for women and girls. With support from The Hunger Project India, they drafted a petition and secured three additional streetlights within a month.

These examples highlight the leadership and active citizenship of girls in Bihar. Their efforts demonstrate how voice and agency enable them to negotiate with families and advocate for effective government services. The empowerment

these girls experience leads to increased confidence, broader aspirations, and meaningful actions for themselves and their communities.

The Hunger Project India’s Adolescent Girls’ program in Bihar, now in its eighth year, has played a crucial role in these successes. Through leadership workshops, life-skills education, and targeted interventions, the program fosters empowered self-development and responsiveness in local governance to girls’ needs and rights.



ADOLESCENT GIRLS PROGRAM IMPACT



90%
of girls in the program are attending Year 10 of secondary education



96%
Percentage of girls in the program who remain unmarried



72
Number of girls who were able to refuse forced marriage



2,785
Number of Adolescent Girls engaged in our trainings in Bihar, India

Digital Equality

Beyond significant equipment gaps, such as computers, tablets, mobiles, a lack of electricity and tech infrastructure delay progress in connecting women and being inclusive of people of all abilities. Levels of locally produced content are low, and women are especially left behind.

But first – you need to be able to read to unlock the knowledge and resources provided by technology.



30,180
Number of trainees in literacy workshops and trainings across Africa and Bangladesh



11
Number of Epicentres now connected to Internet in Africa



700
People took part in International Women's Day campaigns for digital equality

“The majority of rural women are far from the use of smartphones and the internet because of our inability to read and write. The few who try to overcome this challenge find themselves being abused online or cheated through mobile money frauds. Today’s event has empowered us with the knowledge to face our fears; stay safe online and transact our online businesses as well”

JOSEPHINE, COMMUNITY PARTNER,
SUPRESO EPICENTRE, GHANA



Josephine, Ghana, 2024.

Climate

Africa is one of the areas most at risk of climate change impacts. This is despite being one of the lowest contributors to emissions.

70% of African farmers are smallholders, who are the most vulnerable to climate impacts, food insecurity and economic instability.

Training and educating vulnerable communities on the benefits of climate resilient agriculture is critical to mitigating a worsening climate crisis – and shoring up the food security of millions.

Project spotlight Sowing resilience at Supreso Epicentre

The World Bank Climate and Development Report for Ghana estimates that at least one million more people could fall into poverty due to climate shocks, if urgent climate actions are not taken. Income could reduce by up to 40% for households – who are already struggling to live above the poverty line - by 2050*.

On average, flooding affects around 45,000 Ghanaians every year, and half of Ghana's coastline is vulnerable to erosion and flooding as a result of sea-level rise. The report recommends the top priority actions as: adopting an integrated approach to agriculture and environmental management by fostering integrated landscape management, promoting climate-smart agriculture. These recommendations are already embedded in our programs.

At Supreso Epicentre in Ghana, our community partners are participating in trainings that cover climate change adaptation, identification and controlling of pests and diseases, row planting, fertilizer application, irrigation and diversification.

In the past, most farmers incurred losses from their farming business due to lack of knowledge or proper application of modern agricultural practices. Now, partners have appreciated the fact that to improve agricultural productivity and climate resilience, they need to apply knowledge learnt.

The use of smart and modern agricultural practices such as drought resistant, early maturing and pest resistant crops have become the order of the day. Farmers say this technology has boosted their crop yields, because they now have the capacity to withstand harsh climatic conditions such as heat, low or no rainfall, and can yield a positive harvest within three months for crops like maize.



IMPROVING CLIMATE RESILIENCE



59,692

Number of participants trained in food security and agriculture workshops across Africa, South Asia and Latin America



20,441

Number of participants in trained in climate adaptation workshops across Africa



17,000

Kilograms of fertilizer distributed



10,000

Kilograms of seeds distributed



569

Workshops held on climate adaptation

COMMUNITY IMPACT

“When I grew up, I also engaged in farming and I was using the same methods of farming I had learnt my parents. I realised my yields were not improving, until I started participating in Agricultural educational sessions organised in my community by Agricultural trainers. I was made to see farming as business and encouraged to keep records of my farm.

On my five-acre land I used to get only seven bags of maize. After implementing the new methods I had learnt from the educational session such as fertiliser application, using new improved high yielding seeds for planting, planting in rows and timely harvesting, I was able to get fifteen bags of maize on the same farmland.”

SAMPSON, A FARMER OF APAU WAWSE EPICENTRE, GHANA



Sampson, Ghana, 2024.



Catherine, Malawi, 2024.

“My life was so tough when my husband passed away in 2020. I could not manage to take care of the three children since I had no tangible skills or income to sustain my life.”

Catherine relied on working as a casual labourer and could not afford to buy a bag of fertilizer to grow her own food.

One day she attended a food security village workshop conducted by a THP Animator, who assured her she could be food secure on her own. She took part in a Mbeya fertilizer making session by the Agriculture Extension worker in the area.

“I plan to sell the vines to fellow farmers and organizations that are promoting food security in the area. **My vision is to become food secure and able to send my children to school. I'm very thankful to The Hunger Project**”

CATHERINE, PEMBA EPICENTRE, MALAWI





DECJUBA Foundation's positive impact in Uganda



In October 2023, Tania Austin (Owner & CEO of highly successful fashion retailer, DECJUBA), travelled to Oruka Epicentre in Uganda with some of her leadership team to see firsthand the positive impact of the Epicentre project on the community.

Led by long-time investor and friend of DECJUBA, Claire Whitbread, they heard inspiring stories from subcommittee leaders and community members and visited homes of community partners to observe the transformation brought about by Epicentre programs.



The community members shared how the Epicentre project has significantly improved access to clean water, healthcare, and sustainable livelihoods. Additionally, the DECJUBA team had the opportunity to witness the positive effects of the Epicentre SACCO and the Epicentre training programs. The visit highlighted how the programs have empowered community members, demonstrating

the relevance and effectiveness of the Epicentre initiatives in driving local development.

However, during the tour, the community members identified a pressing challenge: the inadequate lighting at the Epicentre health facility, hindering the provision of 24/7 health services. To address this, funding was secured in 2023, and the Oruka Epicentre Health facility has been wired for electrical connection. Now, efforts are underway to extend the national electricity grid to the area, with the District Local Government working tirelessly to facilitate this, expected to be completed by 2024.

We are immensely grateful to Tania, DECJUBA Foundation and the entire DECJUBA team for their generous and ongoing support. DECJUBA have been a proud partner since 2016 and have positively impacted the lives of millions through our partnership.

“At DECJUBA Foundation, our belief is that everyone deserves amazing. When I see that the work of The Hunger Project can be scaled at the rate it can be, it’s exciting to think that you can have that level of impact with so many people in a relatively short amount of time. That’s what really touches me the most - and the reason I keep supporting The Hunger Project.”

Tania Austin
Founder, Decjuba

We'd like to acknowledge that Oruka Epicentre has been jointly funded by Decjuba Foundation and The Petre Family Foundation.

**DECJUBA
FOUNDATION**

Bared Footwear takes great strides in Malawi



In June 2023, three members of the Bared Footwear team travelled to Malawi to celebrate Nsondole Epicentre reaching self-reliance.

On the day, hundreds of people gathered to celebrate - spirits were high, the energy was palpable, the heat was dry and the sounds of the community singing traditional local songs permeated the air. Attended by local Government dignitaries and Committee leaders, the day was filled with much celebration, dancing and singing – with lots of super cute children winning many hearts!



While in Malawi, the Bared Footwear team also visited the community of Majete 7 – a place where THP programs have not yet been in place. It was an emotional visit, hearing stories from the women of the community – some of whom have had to give birth on the roadside before they could reach the far-away health centre – and time was spent with local youth who have little to no employment, income generation or education opportunities.

The visit ended on a high, with a commitment to the Majete 7 community that the team from THP-Malawi would be working with them within months – thanks in a major way to Bared’s generous investment. A heartfelt thank you to Anna and Andrew Baird, and the entire Bared Footwear team – with a special thanks to Alex McNab, Sarah Colman and Bill Zairofi who travelled to Malawi. Alex shared these words with the community at Nsondole’s self-reliance celebration.

“Bared has proudly been supporting the Hunger Project and the vision that they have for communities like Nsondole for about six years now. We are so impressed by what you achieved, and by the knowledge and skills you have acquired. It’s inspiring to see how much you have done for your communities and for yourselves through your commitment and your action.

It is an enormous privilege to share this day with you, and thank you for welcoming us into your homes, into your community and for showing us everything you have done. We know you will continue to achieve for many years to come, and we are proud to have been a small part of it. Thank you for having us.”

Alex McNab
Chief Operating Officer, Bared Footwear



Giving with Generation Z



Young people are our future leaders of industry and change - and will be meeting the challenge of helping to create a world without hunger. Meet the Chair of The Hunger Project Australia Youth Board: the wonderful Grace Hamp.

Hi Grace! Can you please share a little about yourself?

My name is Grace, I'm 26 years old, and from Perth, Western Australia, but have lived in Melbourne for the past 9 years, and I'm now about to move to Germany for my next adventure! I have a masters in Human Nutrition and work in public health nutrition, and absolutely love what I do. My job allows me to explore my passion for creating and supporting healthier and more sustainable food environments for everyone. Outside of work, I love to travel, immersing myself in different cultures, and I also enjoy running plus sport in general, reading, baking, and spending time with friends and family.

How did you first hear about The Hunger Project?

I first heard about The Hunger Project through a family friend who was actively involved with the organisation. They spoke passionately about the impact THPA has on communities and encouraged me to learn more, noting my interest and prior studies in international nutrition. This is where I was then introduced to the THPA Youth Board. And my journey began!

What drew you to the work?

The holistic approach of The Hunger Project drew me in. I was impressed by how they empower people, and in particular women, to become self-reliant and the focus on sustainable solutions. The stories of transformation and the tangible results in various communities were incredibly inspiring.

What motivates you to invest with THPA?

Knowing that my contribution, whether that be financial or via raising much needed awareness, can help break the cycle of poverty and hunger motivates me to invest with THPA. I believe in the power

of collective action and that together, we can create significant change. We take this philosophy to heart in the Youth Board, and its why we are passionate about the concept of democratised giving.

Have you connected with others because of The Hunger Project?

Yes, I have connected with a diverse group of individuals who are passionate about making a difference. In particular, the Youth Board members I have had the absolute pleasure to collaborate with and learn from over the past few years. These connections have enriched my life, offering new perspectives and a shared sense of purpose.

How does your support of THPA enrich your life?

Supporting THPA has given me a greater sense of fulfillment and purpose. It has also increased my awareness of global issues, and the importance of sustainable development and how women should be at the centre of this. Being part of this community has inspired me to think big, and has reshaped what leadership means to me, in many ways.

Do you have a life ethos or principle that guides your giving?

Yes, I believe in the principle of “paying it forward.” I think that those of us who have the means and opportunity to help others should do so. Giving back not only helps those in need but also contributes to a more just and equitable world.

What would you like to see improve in your lifetime?

I would like to see a significant reduction in global hunger and poverty. Additionally, I hope for improved access to education and healthcare for all, regardless of where they live.

What do you hope for the next generation?

I hope the next generation grows up in a world where hunger and poverty are no longer pervasive issues. I wish for them to inherit a more equitable and sustainable world where opportunities are accessible to everyone, especially for young girls and women.

What would you say to someone who is considering becoming an Investor with The Hunger Project?

I would say that investing in The Hunger Project is one of the most impactful ways you can contribute to ending hunger and poverty. Your support helps empower individuals and communities to create lasting change. It’s an opportunity to be part of something bigger than yourself and to make a real difference in the world. This can be done in so many ways, you just need to get started.



Recruiting for positive change

- our partnership with The Philippines Recruitment Company



We spoke to Greg Holmsen, a Director at The Philippines Recruitment Company on why they choose to support The Hunger Project.

Hi Greg! Tell us a little bit about The Philippines Recruitment Company.

At TPRC, our purpose is to “*Transform Lives by Connecting Great Talent with Great Job Opportunities.*” Based in Australia, we address critical shortages of skilled labour by sourcing exceptional talent from the Philippines. Filipino culture resonates deeply with our core values of family, care, trust, professionalism, and fun, which fosters a strong partnership between our candidates and clients. This leads to a better outcome for both client and candidate.

You were introduced to the work of The Hunger Project through close friends of yours – what resonated with you?

The Hunger Project delivery is designed on self-reliance and empowering communities to believe it is possible to eliminate their own hunger. I saw firsthand that after generations of systemic hunger, many people of Malawi didn't initially believe it was possible to change their fate. The Hunger Project shows them another way forward.

You mentioned seeing the work firsthand (Greg visited Malawi in 2019). Can you describe your experience and what impacted you the most?

Witnessing the harsh realities faced by many people in Malawi was a shock to me. The Hunger Project lays a foundation and enables transformative changes in the lives of those they help empower. It was heartening to see that these changes were driven by investment in community and leadership, empowering individuals to take charge of their future – a hand up rather than a handout.

As a business owner and founder, why do you think it's important to embed purpose into your business model?

Team TPRC look forward to making a difference in the work we do. We live our purpose and that gives us all an enormous amount of joy and satisfaction. The advice that I would give to any business or brand considering giving back through a partnership would be: “Do your own research across the charities and compare the results the Hunger Project delivers.”

What does your partnership with The Hunger Project mean to you personally?

Partnering with The Hunger Project brings us immense joy as we witness the transformative impact on people's lives. The Hunger Project engages with individuals who once lived without hope, guiding them towards a new narrative filled with optimism and the vision of a brighter future.

We have seen firsthand the consistent, life-changing results across many communities. These changes, once only dreams for those involved, are now becoming reality. Witnessing such profound transformations is incredibly rewarding and fulfilling.

To see and be part of this journey is nothing short of joyous.



Our footprints matter

- our aligned partnership with nib



How did you first hear about the work of The Hunger Project?

We began partnering with The Hunger Project through *The Footprints Network* in 2022. We recognised your work to end hunger across the world through tackling issues including poverty, gender equality and food and water security resonated strongly with travellers wanting to give back and support the communities they visit on their travels.

What do you and nib's customers love about our work?

The Hunger Project Australia's program model has a strong emphasis on community-led initiatives, which we know are crucial to create enduring impact. Epicenters are transformative hubs for community development, becoming focal points where local leaders and champions drive change. By empowering local communities to take charge of their own development, it ensures that solutions are sustainable and tailored.

What are nib's values and how do they tie back to our partnership?

Our values guide each decision we make and shape how we interact with each other, our members, travellers, suppliers and shareholders. One of our core values is 'Our footprint matters', highlighting our responsibility to lead by example and contribute towards the sustainability of the communities where we operate. We believe that as travel insurance provider we have a responsibility to give back, so we support international communities through *The Footprints Network*, founded by World Nomads. When purchasing travel

insurance with us, travellers can choose to add a small donation to their policy price to help fund a community development project. We work with reputable charities and NGOs, and absorb the administration costs, so that 100% of donations goes directly to the projects chosen by travellers.

Why do you think it's important to embed purpose into your business model?

Embedding purpose connects our members, travellers and employees to the positive impact we strive to have on the communities where we live, work and operate. We know people want to support businesses who are active as responsible corporate citizens. This is why *The Footprints Network* was created, so travellers can directly support communities they visit.

What advice would you give to other corporates who are considering giving back through a partnership?

Connecting partnerships with your purpose is really important for fostering greater connection for employees

and customers in understanding the 'why' behind the partnership. It drives further engagement for our people and customers, leverages more support for partners and ultimately drives positive impact in the community – it's a win win! Small gestures also add up to a lot over time. Footprints microdonations from travellers may seem small, but together they have provided an enormous amount of support to charitable organisations and their work over the last 20 years, with over \$5.6 million in donations, supporting over 260 community development projects globally.

Christina Tunnah

General Manager Americas and Global Marketing and Brands, nib



Thank you

A huge thank you to our incredible investors, partners, Animators, volunteers, board members, and staff for coming along with us on the journey to end. Our work wouldn't be possible without your commitment and determination to create a more equitable world for all.



Individual Giving

\$100,000 +

Cameron O'Reilly and family
Gretel Packer AM
Sabharwal Family

\$50,000 +

Kate and Dig Howitt

\$25,000 +

April Jorgensen
Angela Whitbread
Emma and Scott Petherick
Jayson Oates
Rosli and Ian Reid
Simon Blackburn and
Niamh Brosnan

\$10,000 +

Brad Hancock
Colin Tate AM and Matt Fatches
Elizabeth Aitken
Frank Calabria
Griff Morris (Solar Dwellings)
Jayson Oates
Jillian and Laurie Formentin
John and Michelle Cook
Lesley McLennan
Lisa and David White

Lisa and Thomas Gilanyi
Mark La Brooy
Nina Genikis
The Protter Family
Robert and Sabrina Barry

\$5,000 +

Ailan Tran and Martin North
Anna and Tony Dare
Chelsea Hing
Christine Khor and Simon Senior
David Bryant
Elissa and Julian Saidi
Gary and Claire Ward
Georgia Luttick
James Chisholm
Jo Ann and Adrian Abel
Joan Davies
Joshua Hurst and Amy Millar
Kaye Jowett
Kyla Ringrose
Kym Lincolne (The Field Coaching
and Development Pty Ltd)
Lisa Tarca
Lorie Jones and Phil Hyde
Mariam McDonald
Naomi Offler
Neville and Ola Cook
Patty Akopiantz and Justin Punch
Peter and Jeanette Harrison
Rachel and John Akehurst

Raefe Brown
Robert and Nada Wentzel
Sherryn Bowers
Walter Lewin

\$1,000 +

Alena Broesder
Alice Beach
Andrew and Fiona Bobey
Barry Gold
Beata Koropatwa
Bernadette Hally and
Joseph Konynenburg
Belinda Brosnan
Bridget Carmady
Bryce Houston
Cameron Prosser
Cathryn Nolan
Cathy Burke
Charlotte de Courcey-Bayley
Craig de Vries
David and Erica Solomon
David Lyon
Dayang Datu Khalil
Deborah Halpern
Debra Kwasnicki
Elizabeth Imbert
Elizabeth Jury
Elsbeth Marshall
Emad Hanna
Fallon Atkinson

Fiona Robson
Frank Capria
George Gadallah
Gideon Keasberry
Grace Hamp
Heidi Williams
Holly Gatenby
Isabel Kordic
Jennifer Cook
Jill Krambeck
Jodie de Vries
John and Linda Auer
Jon Morrish
Judy Avisar
Kapilan Varatharajah
Kaye Borgelt
Kim-Louise Liddell
Luisa Gidaro
Margaret Desira
Marinus Zwart
Mark Richardson
Melanie Jones and Mark Casserly
Michael Herman
Norelle Zanetti
Peter McMullin AM
Phillipa Marks
Rachel Macneill
Ramachandran Radhakrishnan
The Rennie Family
Robin and Tina Offler
Rohaam Ramchander

Sally Farrington
Sally Gainsbury
Shane Morley
Sky Austin
Stephen and Annie Stubs
Takashi Toyoshima
Tanya Southey
Terry and Lyn Caden
Timothy Allen
Toni Smith & Matt O'Brien
Ursula Mulder
Wayne and Mandi May
Wolf Pollak

Private Ancillary Funds, Trusts and Foundations

\$100,000 +
ACME Foundation
Bright Moon Trust
Eureka Benevolent Foundation
King & McMillan Foundation
Patter Foundation
The Petre Foundation
Reemst George Endowment
Skip Foundation
TANK Foundation
Whitbread Giving Fund

\$50,000 +
100 Women
Height Morris Foundation

\$25,000 +
The Mercer Family Foundation
The Phillips Foundation
The Rona Ellis Foundation

\$10,000 +
The Gonski Foundation
O'Donohue Family Foundation
Rochiram Parmanand Charitable Trust
Waterwheel Foundation

\$5000 +
The Beeren Foundation

\$1000 +
The Janet Walker Family Settlement Trust
McKeage Cole Foundation (Connie McKeage & Michael Cole)
The Peters Family Foundation

Businesses

\$100,000+
Bared Footwear
Decjuba Foundation

\$50,000 +
i=Change

\$25,000 +
Camilla Australia Pty Ltd
The Footprints Network (nib and World Nomads)
Soulfresh
Greg Holmsen from The Philippines Recruitment Company

\$10,000 +
Academy Face & Body
Australasian Academy of Cosmetic Dermal Science (AACDS)
Chorus Executive
Inventium
Macquarie Bank Limited
Montalto
Peoplcoach
ProcessWorx
Showpo

\$5,000 +
Hallow Brands
Firesoft People
Liangrove Group Pty Ltd
Origin Foundation
Platform Advisory Partners
TBCo
The Jonah Group Pty Ltd

\$1,000 +
Above Digital
Ashurst Australia
Banabae Pty Ltd
Business and Franchise Brokers
CitySwoon
Clemence Organics
Freely Travel Insurance
GJK Facility Services
Google – US
Infineo Pty Ltd
Like Minded Bitches Drinking Wine
Nadia Coetzee (Root Your Health)
Rokeby GP
Secret Sisterhood
Vicinity Centres PM Pty Ltd
WASH WILD
Wealth Planning Partners

Probono Partners

Hamilton Locke
180 Degrees Consulting

Board of Directors



Mary Reemst BA, Grad Dip Fin Mgt

*(appointed director 9 February 2022,
appointed Chair July 2022)*

Mary is a member of the Macquarie Group Foundation Committee and is a Director of Asylum Seekers Centre and the Sisters of Charity Foundation. Mary is also a consultant to Macquarie Bank and was recently appointed to the Government's Future Fund board.

Mary has over three decades of experience in the banking industry. Her career included significant experience in front line client facing roles, risk management as Head of Credit at Macquarie Group Limited and most recently as Chief Executive Officer of Macquarie Bank Limited. Mary was formerly a director on the Macquarie Bank Board and a member of Macquarie Group and Macquarie Bank Executive Committees.



Rachel Akehurst BSc

*(appointed 22 June 2012, resigned
December 2023)*

Rachel is the founder of RSA Consulting, a management consultancy specialising in leadership and cultural transformation in order to improve organisational performance.

Rachel originally trained as a psychologist and worked for Shell International in London for seven years before moving to work in the Netherlands and Australia. She also served on the Board of the Fortitude Foundation until May 2020.

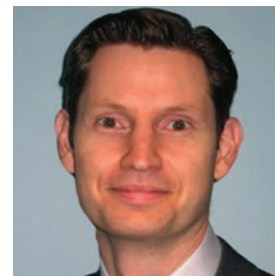


Patricia Akopiantz BA, MBA

(appointed 4 November 2020)

Patty is a co-founder of Assembly Climate Capital which invests in companies and ideas that can significantly impact climate change. Patty is the Chair of Environmental Leadership Australia and she also serves on the boards of Belvoir Theatre Company, KPMG and Sea Forest.

Patty has significant experience across the consumer-facing landscape, having spent over 35 years as an ASX Board Director and senior manager in companies including Coles Myer, Energy Australia, Ramsay Healthcare, AMP, McKinsey, David Jones and P&G.



Simon Blackburn BE, BSc, PhD Engineering

(appointed 4 June 2014)

Simon is a Senior Partner in McKinsey & Company's Sydney office, and has been with McKinsey for 25 years. He is also on the board of the Woolcock Institute of Medical Research. His experience spans organisation, strategy, operations, information technology, and marketing & sales.

Simon was previously on the board of Parents as Teachers National Centre, and the Massachusetts STEM Collaborative.



Steven Harker AM BEc (Hons), LLB

*(appointed 1 January 2018, appointed
Chair of Audit Finance and Risk
Committee 2023).*

Steve is currently Chairman of the Investment and Executive Committees at Future Now Capital. He is also a Director of SurePact and the ASX Refinitiv Charity Foundation.

Prior to that Steve was CEO, then Vice Chair, of Morgan Stanley Australia for 21 years. Steve also spent 15 years with BZW in various roles including Global Head of Equities based in London.

He has served on the Boards of Westpac, the Future Fund Board of Guardians, the Banking and Finance Oath, the Australian Financial Markets Association and Ascham School.



Kate Howitt

(appointed 13 December 2023)

Kate is a Non-Executive Director of the Commonwealth Bank of Australia. She is a Member of the Investment Committee for the Australian Indigenous Education Foundation and River Capital, and a Member of the Council Finance and Strategy Committee and Investment Sub-Committee of the University of NSW. She is also a Senior Advisor to the Boston Consulting Group.

Kate brings deep experience in finance, strategy, sustainability and stakeholder relations. She spent the majority of her executive career as a Portfolio Manager with Fidelity International.

Kate is a member of the board Audit Finance and Risk Committee.



Christine Khor BA (Psych), MBA

(appointed 15 November 2018)

Christine Khor is the CEO and Founder of Peepcoach – on demand leadership development and coaching platform. With a background in Criminology, Psychology, an MBA, and post-grad diplomas in Policy Studies and Organisational Change, Christine combines human and entrepreneurial insight with determined action. Christine is a Telstra Businesswoman finalist and Chief Executive Women award recipient and has led Peepcoach to be recognised by Smart 50 2023 Top 8 Company and AFR Fast Starter. Christine is passionate about equality, equity and unlocking the potential in all.



Roger Massy-Greene AM BSc, BE (Hons)

(appointed 22 November 2010)

Roger is also a member of the global board of The Hunger Project. Roger is the principal shareholder and Chair of Eureka Capital Partners, a private investment company. He is a director of Illawarra Coke Company, an industrial land remediation concern, and OneVentures Pty Ltd, a venture capital firm. He also serves as a director of Eureka Benevolent Foundation, a family foundation focused on overcoming disadvantage.

Roger is a member of the board Audit Finance and Risk Committee.



Jacinta McDonell

(appointed 21 July 2021)

Jacinta is the founder of Human Kind Project, A Founders Path and W1LL. Jacinta is also on the board of Boutique Fitness Studios.

Jacinta was also the co-founder of Anytime Fitness. She has significant entrepreneurial experience in the wellness industry and in using best practice systems to innovate brands.

Staff 2023

Philippe Magid
CEO

Stephen Birchley
CFO
(Resigned December 2023)

Sivanjana Kathiravel
Head of Partnerships and
Immersion Experiences
*(Commenced parental leave
November 2023)*

Jessica Parker
Head of Partnerships and
Immersion Experiences
*(Commenced parental leave cover
November 2023)*

Stephanie Tucker
Head of Philanthropy
(Resigned December 2023)

Ally Murray
Head of Philanthropy and Impact
(Commenced December 2023)

Aaron Darc
Head of Marketing and
Communications
(Resigned January 2023)

Nicole Lovelock
Head of Marketing and
Communications
(Commenced March 2023)

Talia Smith
Administration Manager
Promoted to Programs and
Grant Manager
(August 2023)

Maria Elisa Simunovich
Admin and Executive Assistant
(Commenced September 2023)

Eros Gautum
Major Grants Manager
(Resigned August 2023)

Lucinda Dunn
Programs Manager

Josepha Lenoble
Immersion Trip Coordinator
(Commenced January 2023)
Promoted to Partnerships
and Immersion Experience
Coordinator
(November 2023)

Jacquie Love
Partnerships Manager

Samantha Johnson
Marketing and
Communications Executive
(Resigned August 2023)

Sophia Lacey
Fundraising Manager
(Resigned April 2023)

Millie Allbon
Fundraising Manager
(Resigned April 2023)

Melissa Kumar
Philanthropy Manager
(Returned from parental leave June 2023)

Stephanie Giovanni
Finance Assistant

Thank you for your continued trust and support throughout 2023

2023 was our strongest ever year of fundraising – thanks to your unwavering support in our mission. **Our community collectively invested \$7,575,795.**

This includes future year pledges, which are critical for our long-term programming and planning.

We invested 74% of total revenue to program countries and projects – close to \$4 million in total and a significant increase than the previous year. Strategic investment in fundraising, operations and training helps propel our growth so we can respond to dynamic and changing circumstances for our community partners.

Investing in our staff and systems makes us a more effective, and more importantly, impactful organisation.

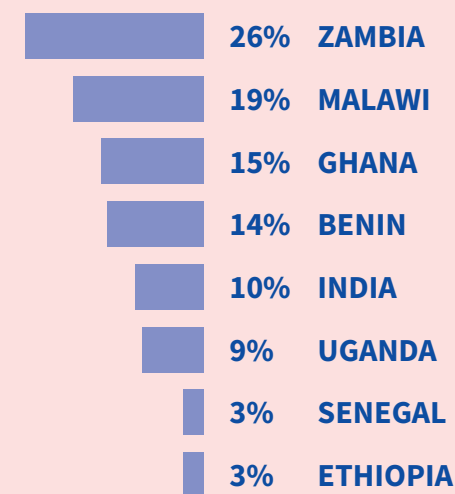
We recorded a modest deficit of \$137,782. Administration and fundraising costs were well within budget for the year and our above-budget expenditure was on global program funding.

Our financial focus for the future will be on ensuring we have a solid base of unrestricted funding to realise the ambitions and targets of our 5 Year Strategic Plan, and continue to raise the level of financial investment to our community partners.

For every \$1 we invested back into our fundraising, we were able to raise \$6.



PROGRAM COUNTRIES



Income Statement

REVENUE	2023	2022
Donations and gifts	\$	\$
Monetary	2,937,007	2,231,997
Non-monetary	81,156	86,275
Grants		
Other Australian	2,804,951	1,957,027
Investment Income	17,199	3,512
Other Income	-	-
TOTAL REVENUE	5,840,313	4,278,451
EXPENDITURE		
International Aid and Development Programs Expenditure		
Funds to international programs	(3,860,081)	(2,482,109)
Program support costs	(459,802)	(338,025)
Community education	(504,042)	(475,355)
Fundraising costs		
Public	(390,791)	(370,759)
Government, multilateral and private	(313,427)	(296,639)
Accountability and Administration	(368,796)	(326,583)
Non-Monetary Expenditure	(81,156)	(86,275)
Total International Aid and Development Programs	(5,978,095)	(4,375,745)
TOTAL EXPENDITURE	(5,978,095)	(4,375,745)
Excess of revenue over expense from continuing operations	(137,782)	(97,294)

Includes grants sourced from all other Australian Institutions and other Australian organisation such as philanthropic organisations and corporate entities.

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2023 on our website [here](#);

Notes to the Financial Statements Balance Sheet

FOR THE YEAR ENDED
31 DECEMBER 2023

ASSETS	2023	2022
Current Assets	\$	\$
Cash and cash equivalents	1,639,390	2,037,478
Trade and other receivables	171,936	18,544
Prepayments	41,316	38,565
Total Current Assets	1,852,642	2,094,587
Non-Current Assets		
Property, plant and equipment	9,578	13,503
Intangibles	24,675	7,800
Total Non-Current Assets	34,253	21,303
TOTAL ASSETS	1,886,895	2,115,890
LIABILITIES		
Current Liabilities		
Trade and other payables	209,653	332,528
Provisions	1,137,135	1,107,397
Total Current Liabilities	1,346,788	1,439,925
Non-Current Liabilities		
Provisions	15,058	13,134
Total Non-Current Liabilities	15,058	13,134
TOTAL LIABILITIES	1,361,846	1,453,059
NET ASSETS	525,049	662,831
EQUITY		
Retained earnings	525,049	662,831
TOTAL EQUITY	525,049	662,831

The Hunger Project Australia

thp.org.au

+61 (0)2 9222 9088
ABN 45 002 569 271
#THP #EndingHunger

 The Hunger Project Australia

 @thehungerprojectau

 The Hunger Project Australia

Philippe Magid

Chief Executive Officer

Email: philippe.magid@thp.org

Jessica Parker

Head of Partnerships and Immersion Experiences

Email: jessica.parker@thp.org

This Impact Report was printed on FSC certified paper in our commitment to sustainability.

The Hunger Project Australia has a complaints handling procedure in place. Please direct any complaints to (02) 9222 9088 or thpaus@thp.org

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The Hunger Project Australia (The Hunger Project Relief Fund) is endorsed by the Australian Tax Office as a Deductible Gift Recipient gift fund, which means that our investors can claim a tax deduction on monetary donations.