The Hunger Project.

AUSTRALIA

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Malindile Epicentre, Mozambique, 2022.

Annual Impact Report 2022

CEO letter



In 2022, the UN estimated there were 828 million people living in hunger. While confronting in scale, we are more determined than ever to accelerate our work to support communities in need. Despite these ongoing challenges, our community partners have achieved an incredible amount, which I hope you enjoy reading in these pages. It is remarkable what can be overcome when people believe in themselves and their community.

Your support from afar is felt and appreciated from the extremely remote corners of the globe in which we work. My esteemed colleague Rowlands Koatcha, who has been with The Hunger Project for more than two decades and is the current Vice-President for our Africa and Mexico operations, commented to me that:

"The Hunger Project reaches the unreachable." This resonated me with me deeply. We can see impact and success in these places because of our unique community-led approach, and the trust and respect we have built over four decades in-country. It is sometimes challenging; often it is not straightforward. But all of us, when we become involved with The Hunger Project, have made a promise to not leave anyone behind, no matter how unreachable they may seem.

We have included many more direct stories of impact from our village partners in these pages. It's part of a concerted effort to centralise their voices and to create a deeper connection between your investment and their lives. We are fortunate we're able to read stories like this on a regular basis and we hope in sharing them here, you can see what a difference our work and your support makes. On that note, I am pleased to report that in 2022, our revenue reached \$4,278,451. This result is stable against previous results and reflects the momentum for change that exists in our Hunger Project community here in Australia. In even more positive news, we had our secondlargest fundraising result ever, with \$7.795 million being pledged for future projects. This should give you assurance that we are sustainable and can fund ongoing programs with certainty.

Thank you for staying the course with us and our village partners to achieve the incredible outcomes detailed in this report.

Philippe Magid CEO, The Hunger Project Australia

Chair letter



2022 was a year of reflection. After so much disruption and disconnection from not just our local communities but the wider world, it felt like a reset. Many of us craved deeper meaning and purpose; many of us sought a balance between busy careers and nurturing family or friendships. It is a time to focus on the things in life that really matter.

Creating a world without hunger and poverty matters deeply to me, and I know it matters to you also. I want to begin by thanking our loyal and committed Investors and Corporate Partners for being a vital part of our mission. We all know that investing is just one step in the path to Self-Reliance, but it is an important and valuable one. It is not just a transaction – it is sending a message of hope and respect to places of unimaginable hardship that says: "We believe in you."

In 2022, this belief powered ten new communities to Self-Reliance. This takes our overall count of Self-Reliant communities to 76 (since 2008). In people terms, that equates to close to 1.2 million people who have been supported to lift themselves out of hunger and poverty. We also helped to connect 25 Epicentres with internet connection – a small thing we take for granted, but absolutely huge in helping bridge the digital divide when it comes to information.

I was pleased to see participation numbers in some key workshop areas also growing: 17,061 people trained in climate adaptation across Africa, a continent that is seeing this challenge grow exponentially each year; almost 30,000 people trained in Violence against Women advocacy training; and 56,759 people taking part in WASH community meetings, workshops and campaigns to drive sanitation awareness to combat water-borne diseases.

Overall, our global reach was 11.9 million people. To give you a population comparison and sense of scale– that is the estimated population of Victoria and Queensland combined. We must acknowledge this incredible result, while also turning our focus to a future primed for growth. I am incredibly optimistic about what the future holds, with the Board and Executive team at The Hunger Project Australia energised by an upcoming new 5-Year Strategic Plan that will outline our ambitious plans to further our mission. To that end, I would like to acknowledge our colleagues on the National, State Development and Youth Boards, who so willingly give and share their expertise. I would also like to thank the tireless efforts of The Hunger Project Australia staff, volunteers and pro bono partners.

Thank you for being part of our journey to ending hunger and poverty around the world, and for helping to restore balance and equality for all.

NP. Reemst

Mary Reemst Chair, The Hunger Project Australia

Global Impact and Reach 2022



11.9 million

Estimated number of people THP's programs reached during the year



38 Number of active **Epicentres during** selected year



communities reached



10 Number of Epicentres that became Self-reliant

58,895 Number of participants in WASH community meetings, workshops, and campaigns



7,471

Number of Elected Women Representatives engaged in our trainings in India



22,996 Number of trainees in literacy workshops and trainings

Number of participants

trained in food security

42,345

workshops



17,061 Number of participants trained in climate adaptation workshops across Africa Since 2008: 112,228



54.775 Number of participants in Vision, Commitment, and **Action workshops**

Since 2008: 2 million

20,236 Number of women participating in leadership training

Since 2008: 551,371

2,374 number of girls reached through the Adolescent **Girls program in India**



31,545 Number of participants in income generating and skills workshops



29,188 Number of participants in **Violence Against Women** advocacy activities and campaigns



25 **Number of Epicentres** with internet connection



Hadijah, Uganda, 2021. Photo by Martin Kharumwa



Food + Nutrition

Around 2.3 billion people in the world were moderately or severely food insecure in 2021 - nearly 30% of the global population*.

As we seek to address this and make sure that people have physical, social, and economic access to sufficient, safe, and nutritious food, we navigate a widening dichotomy.

Millions of people cannot access sufficiently nutritious food due to financial strain or scarcity of food; while for millions of others, they have access to food, but the nutritional value of this food is poor. Neither is acceptable.

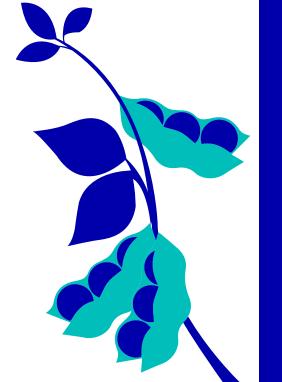
Project spotlight Building climate resilience and food security in Uganda

Ensuring food security for communities is a critical pathway out of hunger and poverty. At Oruka Epicentre, we are seeing some encouraging gains thanks to our food security training.

In 2022, Oruka registered a new farmer's cooperative. The cooperative is targeting small hold farmers who have at least three acres to farm and who have a vision of going commercial and mechanising their farms.

In an exciting initiative, three companies have committed themselves to partner with the agricultural cooperative by providing access to tractor services, supporting the cooperative with seeds, knowledge and information and marketing for the harvested produce. Previously, farmers were grappling with the issue of access to markets and better payment terms for their produce, so this has made a huge difference. The cooperative has allowed members to pool their products to help determine market value and increase their revenue.

Overall, the cooperative is increasing household food security and creating a surplus source of income for the Oruka community.











450 tonnes of grain produced

By the end of 2022, the agricultural cooperative had sold 12 tonnes of soya and maize worth approximately \$5,121 AUD (Ugx 13,000,000).

IMPROVING NUTRITION ACROSS AFRICA



17,471 Number of participants trained in nutrition



428 Number of workshops on nutrition



9,824 Number of participants trained in food processing techniques



1,005 Number of children with a nursery school food program



18,705 Number of children receiving weight or nutrition monitoring

COMMUNITY IMPACT

Gracian Kakhome is a smallholder farmer from Kachindamoto, Malawi. It was an ongoing struggle to grow enough food to support his family and he often had to sell his livestock to make ends meet. However, since participating in The Hunger Project's food bank program and receiving a loan for farm inputs, his life has changed significantly.

⁴⁴ I used to worry about how I would feed my family during the lean months. But now, thanks to the food bank program and the loan I received [from The Hunger Project], I can grow enough maize to feed my family all year round on my own. I even have some left over to sell at the market.⁹⁹

GRACIAN KAKHOME

"We have moringa trees planted all over this community and we have access to soya beans, dandelion and other nutritious plants. We can boast of various fruits and in our environments as well, but we hardly consumed them. We did not know the nutritional values of these various food groups until this educational session.

I believe we need to make good use of them. We need to make them part of our daily meals. In most of our homes the landlord of the house is normally given the best part of meat or fish because he is the breadwinner but now, we know that the children are supposed to be given the best part of meat since they are still growing and they need adequate proteins for their development. **??**

FARMER SAMUEL ADEDZE



Samuel Adedze, Apu Wawase Epicentre, Ghana

Equality + Empowerment

Ghana_Supreso Epicentre_ Rachel using the Microsoft ICT Center at Epicenter to learn farming techniques

Research from the UN shows the more gender inequality there is in a country, the hungrier people are, and that women are more likely to go without food in scarce times than men. In many countries, including those where we work, women are still not legally allowed to own land or property, and young girls are effectively sold for marriage, creating generational poverty and co-dependence for women.

Project spotlight Women's Meaningful Access Project, Ghana

In Ghana, we've partnered with Bluetown, Microsoft and USAID to bring high speed internet access to women in rural Ghana through a project called the Women's Meaningful Access Project. **So far, we've connected around 6,000 women** to vital online resources that they utilise to create waves of lasting development in their communities. The gender digital divide blocks more than two billion women from accessing agriculture, health, education and civic engagement opportunities and solutions — and the divide is only getting worse. According to USAID, women are 14% less likely to own mobile phones than their male counterparts and 43% less likely to engage online.

Reliable connectivity will sustainably increase women's economic opportunities and eliminate barriers to women's digital inclusion. The program addresses the gender digital divide by providing women access to information about education, agriculture, health, government initiatives, finance and business management and to become active members of the digital economy.

To ensure rapid adoption of digital services, the project leverages the alreadymobilised communities at the heart of The Hunger Project's Epicentre Strategy. Women in the communities have been trained as digital operators to manage Internet cafés, encouraging women's participation in the digital community and creating micro-entrepreneurial opportunities.

IMPROVING GENDER EQUALITY GLOBALLY



54,775 Number of participants in Vision, Commitment, and Action workshops in Africa



20,236 Number of women participating in leadership training in Africa, South Asia and Latin America



29,188 Number of participants in Violence Against Women advocacy activities and campaigns



7,471 Number of Elected Women Representatives engaged in training in India

TOTAL 111,670 people building momentum for women and leadership

COMMUNITY IMPACT

Ajok Swibic Odaki is an accomplished woman. She is the Chair of Oruka SACCO, the lead animator of Lagazi village, a farmer and a mother of two children.

She learnt business skills from our microfinance Vision Commitment Action workshops, which she is using to run a produce business.

⁴⁴ I started a women's group which has 30 members. We produce craft such as bags and mats and I'm the secretary. The women's group has been able to generate more than Ugx600,000 (\$150) last quarter from selling mats and bags made from local materials.⁹⁷

AJOK SWIBIC ODAKI, Oruka Epicentre, Uganda





⁴⁴ Empowering a woman is empowering her entire household. It's amazing how my children, husband and dependents are transforming because of my own transformation.⁹⁹

VIOLA NAIGAGA Chairperson of the Women's Empowerment Program

Water + Health

According to the World Bank, approximately 2 billion **people** around the world do not have safely managed drinking water services, 3.6 billion people do not have safely managed sanitation services, and 2.3 billion lack basic handwashing facilities.* Water-borne diseases such as cholera, typhoid and diarrhea kill an estimated 3.5 million people every year. Our work to improve basic sanitation and access to safe drinking sources is absolutely critical.

Project spotlight Water First, Bulamagi, Uganda

Access to drinking water at Bulamagi was a huge challenge for this community to reach its Self-Reliance goal. Only 4% of households were using a basic drinking water source. A basic drinking water source is defined as an improved water source with a total collection time of 30 minutes or less round trip, including queuing. Often the village use wells (open) or water from rivers/streams/swamps because the few boreholes are far apart and have long lines of people queuing for water. To directly combat this, a group of committed Investors - the Petre Foundation, the Sabharwal Family, Skip Foundation and Gretel Packer got behind the Water First project.

In 2022, the project accomplished:

- Hydrogeological surveys to determine the most appropriate location of the bores
- A baseline survey to collect qualitative data on the condition of the community before the project commenced.
- Community mobilisation of 12 villages, where local stakeholders and village partners gathered regularly to learn about the project and build ownership as well as accountability to ensure longterm sustainable adoption. This was led

by local volunteers with approximately 500 community members attending

- Drilling and installation of 12 boreholes that were equipped with India Mark II hand pumps
- Drop in the Bucket carried out water quality testing for all boreholes
- 14 hand pump mechanics were trained with special borehole operation and maintenance skills to sustainably maintain the handpumps
- 12 local Water Management Committees (WMC) were formed, all with female representation

Since the instillation of boreholes has been completed by the Water First Project, **the** access to a basic drinking water source has increased tremendously to 95.9% of respondents.

IMPROVING WATER AND SANITATION GLOBALLY



58,895

Number of participants in WASH community meetings, workshops, and campaigns globally



74

Number of new or rehabilitated water sources across all African program countries



38

Number of latrines constructed, installed, or rehabilitated in African program countries



COMMUNITY IMPACT

" I have always heard people say that water is life but never took these words seriously until a borehole was drilled just close to my house." TIBITA THOMAS

> Water First project, Bulamagi Epicentre, Uganda, 2022.



Project spotlight Reducing anemia for adolescent girls in India



Two-thirds of the adolescent girls in Bihar are suffering from anemia. With this condition, your body is deprived of oxygen-rich blood, which can lead to feeling tired or weak, being short of breath, dizzy, frequent headaches, or an irregular heartbeat. In severe cases, it can lead to heart failure.

It's primarily caused by a lack of nutrition. In India, an overdependence on rice and wheat, insufficient consumption of green and leafy vegetables, and dominance of packaged and processed foods which are low in nutrition are contributing to dangerously high levels of anemia among young South Asian girls.

The Hunger Project is running an awareness and treatment program to try and decreases the incidence of anemia. Part of this is educating girls on the symptoms and causes, and how to access iron tablets from *Anganwadi* or creche centres.

In 2022, 432 girls accessed iron tablets and tetanus injections from Anganwadi centres. They also attended the monthly village health, sanitation and nutrition day organised at these centres.

Sonal, Bihar, India. Photo by Anurag Banerjee

Education

There is a direct correlation between education and poverty. UNESCO undertook research that showed if all adults received two more years of schooling or completed secondary school, it would lift nearly **60 million people out of poverty**.*

Education leads to economic growth and increased future income; keeping girls in school also has the added benefit of reducing the rate of child marriage.

Project spotlight Education as a tool against child marriage

In 2022, empowering young women and girls was a top priority for Dodel Epicentre in Senegal. The enrolment and retention of girls in school was the focus of the general supervisor of the Lycée de Touldé Gallé (Touldé Gallé High School) and the department of Podor.

We were the first strategic organisation that showed interest in keeping girls in school, and raising awareness of the impact of child marriage and early pregnancy.

We facilitated workshops attended by over 200 girls. The benefits were that the girls are more engaged and dedicated in their educational pursuits and more aware of their rights, and know they can resist pressure to forced marriage. The workshops and continued education on the impacts of child marriage have also resonated with the parents of the girls. The girls' unwavering dedication to their future has meant many of their parents now understand their desire to continue their studies and how education of girls can help to relieve the suffering of the family. Many of the parents now support the girls pursuing their education.

"I heard through social networks, the phenomenon of early marriages that affect our generations today. It is a practice to be avoided and we young people must make parents more aware of the problems that this can cause. Finally, the students must fight against this practice to save their future."

FATIMATA OUMAR SARR, a student in a class of Terminale, Lycée de Thialaga



IMPROVING EDUCATION



22,996 Number of trainees in literacy workshops and trainings across Africa and Bangladesh

EL.

31,545 Number of participants in income generating and skills workshops

(

Number of Epicentres now connected to Internet in Africa

TOTAL 54,566 people with improved education and opportunities

COMMUNITY IMPACT

⁴⁴ The beautiful Epicentre nursery school was enough to transform the mindset of the parents around early childhood education. As a trained nursery teacher, I always struggled to convince parents to bring their children to my home for studies. Simply because my home wasn't equating to a school setting. So, when the Epicentre nursery school was opened and I heard that they were looking for trained teachers to run the school, I didn't hesitate to apply. To my surprise, the very parents who had rejected my home ended up bringing their children to me to have them taught from the Epicentre nursery. This taught me that not only the skill but also the space inspires learning.⁹⁷

TEACHER AKELLO, Oruka Epicentre, Uganda





⁴⁴ My children are so proud of their Epicentre nursery school because of the nutritious cup of porridge they enjoy at school every day. This motivates them to never miss school because unlike many of the other children around the village that attend school at the only government-aided primary school in Purongo Sub County, this privilege isn't enjoyed by all.⁹⁹

AYO JANE, Oruka Epicentre, Uganda

Climate

Severe climate events across the world are becoming more frequent. Floods, fires and drought diminish global food security and mostly impact those already living in hunger and poverty.

Approximately 80% of the global population most at risk from crop failures and hunger from climate change are in Sub-Saharan Africa, South Asia, and Southeast Asia*, where farming families are disproportionally poor and vulnerable. **Project spotlight** Improving irrigation, improving climate resilience

The Nsondole communities often experience droughts that lead to reduced crop yields. To promote resilience, The Hunger Project Malawi partnered with the community to establish irrigation schemes that enable the community to grow crops year round and diversify their production.

The community contribute to maintaining the irrigation schemes, which rely on submersible pumps powered by solar energy. All farmers participating in the irrigation scheme contribute a monthly fee for its management. To ensure sustainable practices that promote climate resilience, 30 lead Animators (18 women, 12 men) received training in:

- irrigation scheme management
- organic fertilizer production
- conservation agriculture
- vetiver planting (a perennial bunchgrass often used for medicine)

FERTILIZER

• gully reclamation

* https://www.unaa.org.au/2017/06/28/unesco-study-reveals-correlation-between-poverty-and-education/

IMPROVING EDUCATION



38,416

Number of participants trained in food security workshops across Africa, South Asia and Latin America



16,360 Number of participants trained in climate adaptation workshops across Africa

TOTAL 54,776 people trained in climate

change mitigation and food security



COMMUNITY IMPACT

⁴⁴ The Hunger Project's support has made us aware that climate change is a reality. Temperatures have changed a lot and rainfall is getting lower and lower with the manifestation of very strong and dry winds that destroy the fields. Faced with such a situation, we have, with the support of The Hunger Project identified a number of innovative and sustainable agricultural practices that we use to improve our yields. With the application of agroecological practices, our yields have improved, the soils are enriched with biofertilizers, our expenses are reduced and the products from our farms are healthier and can be preserved for a long time.⁹⁹

FARMER AMATH SECK, Dodel Epicentre, Senegal





⁴⁴I have often heard our Agriculture Extension officer mention "feed the soil and have the soil feed you". I believe that without proper care for the land and the environment, it is difficult to remain resilient, especially amidst climate change.²⁷

HELLEN KEMBABAZI, Bulamagi Epicentre, Uganda

Farmer Yacouba tends to his local garden, Burkina Faso, 2022.



Why I support The Hunger Project - Claire Whitbread



Major Investor Claire Whitbread has been supporting The Hunger Project Australia for more than a decade. It was in 2012 that she was first introduced to our work and immediately felt a connection.

"I was looking to feel like I was part of something bigger than just myself. I was part of a successful family firm, I was a Director, life was busy and fulfilling but I was searching for that missing piece."

It was a meeting of like-minded women that set off the initial spark.

"I was part of the Business Chicks network, which was running leadership trips to Africa with The Hunger Project. It came at the right time in my life, I applied, and then I was off to Uganda."

That first trip become one of many. Between 2014 and 2019, Claire would go on to lead four trips herself. "The model speaks to me. I'm a big believer in personal responsibility and that each and every one of us has the power to lead and make positive change. The Hunger Project's focus on shifting collective mindsets – and of shifting power to women – is one that I've seen work to great effect."

Consolidating her deepening relationship was becoming the Chair of the Victorian Development Board, encouraging others to consider supporting our vital work.

"I also invest for the long-term; I'm not particularly interested in surface-level giving or where there's a quick fix involved. The most rewarding outcomes take time, and The Hunger Project was always very clear and transparent that investing in the Epicentre strategy across Africa would be a long-term commitment."

For Claire, the appeal of The Hunger Project is centred around its power to transform – both individually and for society. "When I reflect on my Hunger Project journey, I always come back to a quote by philosopher Mark Nepo: Whatever opens us is never as important as what it opens."

"Being part of The Hunger Project has been transformational for me as a person. I hope I have played a role in helping transform lives for others, but the journey has been two-way and one of the most rewarding aspects of my life so far. It makes me proud and it gives me enormous perspective to know that if a community can overcome hunger and poverty for themselves in Africa, then I can draw on that knowledge and strength too."



A meeting with a Ugandan elder has stuck with Mark for the better part of the last decade.



He shares the story of their meeting, and how he saw the benefits of our locally-led Epicentre strategy firsthand.

"Maria lead us up the hill, between banana trees and bush bean plants and just over the peak, where we arrived at her small mud and stick house.

Her name was Varunikwi Chiwitenga Maria, and she was seventy years old. Her husband had passed away many years ago. She stood barefoot on the uneven sloped mud at the threshold of her house, explaining her story to us.

The translator explained that she had been involved with The Hunger Project since before the Mbarara Epicentre was constructed. She was one of the leaders with the community garden, which started before the Epicentre was constructed that involved 200 people. While some of the people quit when they realised they weren't going to get handouts, Maria stayed on.



She was there helping unload the two truckloads of aggregate stones used for the concrete during the construction of the Epicenter.



In **2007** Maria's first micro-finance loan was for 100,000 Ugandan Shillings, which is around \$30Aus.



She repaid this loan largely though her handwoven crafts. It would take her a week of weaving to produce a mat that could sell for around \$4.



In **2008**, she borrowed another 100,000, which she gave to her eldest son John-Boscoe, to start a small private school, starting with just a single primary one class.



In **2011**, when the Mbarara Epicentre opened their SACCO, Maria was able to borrow 200,000; which she used to help her son get a Diploma qualification in teaching.



In **2013**, she borrowed 900,000 to improve and expand her son's school and was able to repay within a year.



In **2014** she borrowed another 900,000 and then in 2015, she borrowed a million to continue to develop her son's school.



In **2016** having successfully paid back the loans, she borrowed two million shillings, to pay for a Bachelors degree for her son and more upgrades for the school.

We walked from her house, down the hill, through the banana trees, passed some houses and some pigs. As we walked further and further, the sound of laughing children got louder and louder. After a few hundred meters we arrived at a school it was John-Boscoe's school, but it was hers, too."

Why we partner with The Hunger Project - Peeplcoach



There are many reasons why people feel drawn to supporting The Hunger Project; Christine Khor is candid about the moment in her life that drew her to our work. "I was having my first midlife crisis at 45 in 2012. I call it "divine dissatisfaction"; I had a thriving business, I had resources, I had a functioning family, but there was something that was not quite there. I saw an opportunity to go to Uganda and I said right there and then – I want to go."

"I'd never been to Africa, but something compelled me to apply." She recalls raising \$20,000 in a whirlwind of activity – before spending the flight there in a flood of tears. "I still have the journal. I was writing about how I hated my job and who I was working with, the sense of fulfillment just was missing," she reflects.

"Then we went out and saw the work and it changed me. I went from being this crying, entitled, middle-aged woman to someone who felt incredibly blessed. I got over myself on that trip." The trip gave Chris the clarity and focus she needed.

"When I came back – I changed everything except my husband! I went back uni, I sold the dream house, I changed where the kids were going to school. Within a year I had started a new business, Chorus Executive." As well as running a successful business, Chris utilised her extensive network to spread the word of our work, while also joining our Board to contribute further to ending hunger.

Adding to her list of achievements, she has since gone on to found PeeplCoach, an online coaching and leadership development business that empowers people to bring their best to work and to face their biggest obstacle – themselves.

- "PeeplCoach's mission is aligned to The Hunger Project; it's about giving individuals the tools and education to define their own future to be more productive, successful and sustainable."
- "Our partnership allows us to have a big impact while also helping to create a fairer world."

As a female founder and entrepreneur, Chris feels strongly about empowering women to be future leaders. "We're very proud that 51% of our coaching cohort are women. We are equalising the playing field – in executive coaching, the average is around 10%," Chris explains.

"The women-led component is very important to me personally. I fundamentally believe in education, keeping girls in school, ensuring they have the opportunity for education and access to healthcare."

On a personal level, Chris reflects on the life-long friendships The Hunger Project has fostered. "Two of my closest friends are from that period of time, and the calibre of the people we are friends with, the kindness and generosity is next level. It's also allowed me to bring a realness to others and added an extra layer of purpose to my life."

Christine Khor,

Managing Director, PeeplCoach



Why we partner with The Hunger Project - Gourmet Brands



With around 3,500 customers nationally, family-run business Gourmet Brands is on a growth trajectory. Andrew Richards is their Managing Director and is based on the Surf Coast of Victoria – when he's not flying around the country or the world to meet suppliers for their gourmet hampers.

"It's really important to us to meet potential new partners face to face. We take a lot of pride in thoroughly reviewing our supply chain, and making sure their staff are looked after and their business is well run. We've always had sustainability at the forefront." It's this values-led approach to running their business that led them to support The Hunger Project. "We knew Cyan, the founder and previous owner of Hey Tiger chocolate. I was chatting to her and they shared why The Hunger Project was important to them. It just seems like a really good, genuine cause."

Like many brands, the Covid period was one that saw demand for hampers increase rapidly, as people realised that sharing food – and gifting it to others – brought comfort and joy to those in lockdown. "Food to me is entertainment, it's enjoyment, it's making people happy. We've always been a very philanthropic business, especially supporting Indigenous makers, so during Covid we partnered with The Hunger Project on our Mother's Day and Christmas hampers, donating 100% of each sale – and they were a great success."

Andrew and his team also saw the similarities in The Hunger Project empowerment model and running a business.

"In business and in life, you're going to be thrown different challenges. It's how you set your team up for success that makes the difference. We liked that The Hunger Project didn't just give out money, it gives people and communities the tools to set themselves up for success." Gourmet Brands made an incredible \$25,000 investment to the Supreso Epicentre in Ghana, which is on its journey to selfreliance. "We could see where our donations were going and it was very clear to us what it was going to achieve. It was fantastic to see the impact along the way, and we just have so much admiration for the work The Hunger Project does.

We are approached a lot for support, there's a lot of great causes out there, but we made a decision that we wanted to choose one area where we could make a significant impact rather than spread ourselves thin. I'd highly recommend partnering with The Hunger Project. The fact that you can contribute to a journey and be on it with the community is really enjoyable and rewarding for the whole Gourmet Brands family."

Andrew Richards,

Managing Director, Gourmet Brands



Thank you

A huge thank you to our incredible investors, partners, Animators, volunteers, board members, and staff for coming along with us on the journey to end hunger – our work wouldn't be possible without your commitment and determination to create a more equitable world for all.

INDIVIUAL GIVING

\$100,000 +

Cameron O'Reilly and family Gretel Packer AM Sabharwal Family

\$50,000 +

Amanda and Brent McMillan Steven and Linda Harker

\$25,000 +

April Jorgensen Angela Whitbread Emma and Scott Petherick Jayson Oates Simon Blackburn and Niamh Brosnan

\$10,000 +

Brad Hancock Frank Calabria Gregory Drumm Griff Morris (Solar Dwellings) Jillian and Laurie Formentin John and Michelle Cook Judy Avisar Lesley McLennan Lisa and David White Lisa and David White Lisa and Thomas Gilanyi Marc Hettler Mark and Pam La Brooy Mary Reemst Patty Akopiantz and Justin Punch Terry and Lyn Cadan The Protter Family Trista and Mark Brohier

\$5,000 +

Ailan Tran and Martin North Adrian and Jo-Ann Abel Anna Marie Wilson and **Greg Holmsen** David Bryant Diane Grady AO and Chris Komor **Eve Howell and Max De Vietri** Gary and Claire Ward Janet Menzies Joan Davis Joshua Hurst Kim-Louise Liddell Lisa Tarca Mari and Alf Salter Mariam McDonald Melanie Jones and Mark Casserly Melissa Monkivitch Nardia Vescovi-Diss Neville and Ola Cook Nina Genikis Peter and Jeanette Harrison **Rachel and John Akehurst** Raefe Brown **Rick Susman** Robin and Tina Offler Shane Morley Sherryn Bowers **Stephen and Annie Stubbs** Susie Huang The Rennie Family

Tony and Anna Dare

\$2,000 +

Andrew Bobey and Fiona Bobey Anthony Hoffman Belinda Brosnan Bernadette Hallv Charlene and Graham Bradley AM Charlotte de Courcey-Bayley Chris Waterford David Lyon Elias Katsouranis Eliza Wager **Elsbeth Marshall** Greg Keith Jacqui Roberts Jill Krambeck Kapilan Varatharajah Kave Jowett Lee Jones Lorie Jones and Phil Hyde Naomi Offler Nicholas Cernotta Nola Wakeford Norelle 7anetti Pamela Rosser Philippa Watson Ramachandran Radhakrishnan **Rob Thomas AM** Sophia Lang Suzanne Hughes Tanya Southey Xerxes Shroff

\$1,000 +

Alice Beach Ana-Maria Zaugg Andrew Kaldor Anina Findling **Bryce Houston** Cathryn Nolan Catriona Edwards Clem Doherty Clive Withinshaw Debra Kwasnicki Demi Loukopoulos Elizabeth Ippolito Elizabeth Jury Fallon Atkinson Fiona Robson George Casson Georgina Noble Grace Hamp Greg Ward Helen Nugent Holly Gatenby Jacinta McDonell James Orloff Jillian Broadbent AC Joanne Cummins **Joseph Martis** Joshua Hurst Kaye Borgelt Kris Messara Laura Azzopardi Lola Digby-Diercks Marg Desira Mark Richardson Michael Hawker AM Michael Herman

Naomi Milgrom Peter Woodley Philippe Magid **Phillipa Marks** Prudence and Michael Flannery **Ouentin Reidv Rick Sussman** Robin Macdonald Sally Farrington Samu Elleperuma Sarah Brenan Scott Hosking Simon James **Timothy Allen** Wayne and Mandi May Wolf Pollack

TRUSTS AND FOUNDATIONS

\$100,000 +

ACME Foundation Bright Moon Trust Eureka Benevolent Foundation (EBF) Macourt Family Foundation Patter Foundation Reemst George Endowment Skip Foundation The Petre Foundation Whitbread Giving Fund

\$50,000 + Height Morris Foundation **\$25,000+** The Phillips Foundation The Rona Ellis Foundation

\$10,000 +

Mostyn Family Foundation Shaw and Partners Foundation The Beeren Foundation The Gonski Foundation The Mercer Family Foundation The Sid and Fiona Myer Family Foundation Waterwheel Foundation

\$5000 +

Rochiram Parmanand Charitable Trust Skrzynski Family Sky Foundation

\$2000 +

John Lamble Foundation McKeage Cole Foundation - Connie McKeage and Michael Cole The Peters Family Foundation

BUSINESSES

\$100,000+

Decjuba Hey Tiger TANK Foundation

\$50,000 - \$100,000

Bared Footwear Camilla Australia Pty Ltd i=Change

\$25,000 - \$50,000

Classic Finance Group Macquarie Bank Limited Montalto Niche Education Group Pty Ltd The FIRESOFT Group

\$10,000 - \$25,000

Conexus Financial Gourmet Brands Inventium Origin Foundation Quality Apartments Banksia Gardens Albany

\$5,000 - \$10,000

Artedomus Chorus Executive City Swoon Dragonfly Marketing Ernst & Young Foundation GJK Facility Services Liangrove Group Pty Ltd Mealtime Enterprises ProcessWorx Platform Advisory Partners Peeplcoach Showpo Soulfresh The Field Coaching and Development PTY Ltd

\$1,000 - \$5,000

Angel Alliance **Angus Peters** Ashurst Australia **Business Chicks** Cabello by Stephanie Bellairs **Clemence Organics** CSL eSuite Talent Leading Edge Global Microsoft Pantera Press **Root Your Health** Reid Stockfeeds Pty Ltd Sanderson Pastoral Company Sydney Boutique Dentistry Sydney Water

TPG Telecom Vicinity Centres Wealth Planning Partners

PROBONO PARTNERS

180 Degrees Consulting Asana Inc Astute Training Institute **Bared Footwear Barney Cools** Breville Camilla Australia Pty Ltd Decjuba **Denver and Liely** Endota Spa Facebook F. Whitlock & Sons Good Data Institute Hamilton Locke Hey Tiger Huskee Kinnon Macquarie Bank Madame Flavour McKinsey & Co MiGoals Montalto Mullin **Peppermint Grove Potential Project** Random Harvest Secret Sisterhood **Slack Technologies** Wash Wild

Board of Directors



MARY REEMST BA, GRAD DIP FIN MGT (appointed director 9 February 2022, appointed Chair July 2022)

Mary Reemst is a member of the Macquarie Group Foundation Committee and is a Director of Asylum Seekers Centre and the Sisters of Charity Foundation. Mary is also a consultant to Macquarie Bank.

Mary has over three decades of experience in the banking industry. Her career included significant experience in front line client facing roles, risk management as Head of Credit at Macquarie Group Limited and most recently as Chief Executive Officer of Macquarie Bank Limited.

Mary was formerly a director on the Macquarie Bank Board and a member of Macquarie Group and Macquarie Bank Executive Committees.



RACHEL AKEHURST BSC (appointed 22 June 2012)

Rachel Akehurst is the founder of RSA Consulting, a management consultancy specialising in leadership and cultural transformation in order to improve organisational performance.

Rachel originally trained as a psychologist and worked for Shell International in London for 7 years before moving to work in the Netherlands and Australia. She also served on the Board of the Fortitude Foundation until May 2020.



PATRICIA AKOPIANTZ BA, MBA (appointed 4 November 2020)

Patty Akopiantz is a co-founder of Assembly Climate Capital which invests in companies and ideas that can significantly impact climate change. Patty is the Chair of Environmental Leadership Australia and she also serves on the boards of Belvoir Theatre Company, KPMG and Sea Forest.

Patty Akopiantz has had significant experience across the consumerfacing landscape having spent over 35 years as an ASX Board Director and senior manager in companies including Coles Myer, Energy Australia, Ramsay Healthcare, AMP, McKinsey, David Jones and P&G.



SIMON BLACKBURN BE, BSC, PHD ENGINEERING (appointed 4 June 2014)

Simon Blackburn is a Senior Partner in McKinsey & Company's Sydney office, and has been with McKinsey for 25 years. He is also on the board of the Woolcock Institute of Medical Research.

Simon formerly spent 11 years in McKinsey's Boston office prior to returning to Australia in 2008. His experience spans organisation, strategy, operations, information technology, and marketing & sales.

Simon was previously on the board of Parents as Teachers National Centre, and the Massachusetts STEM Collaborative.



STEVEN HARKER AM BEC (HONS), LLB (appointed 1 January 2018)

Steve Harker AM is currently Chairman of the Investment and Executive Committees at Future Now Capital. He is also a Director of SurePact and the ASX Refinitiv Charity Foundation.

Prior to that Steve was CEO then Vice Chairman of Morgan Stanley Australia for 21 years. Before joining Morgan Stanley, Steve spent 15 years with BZW in various roles including Global Head of Equities based in London.

He has also served on the Boards of Westpac, the Future Fund Board of Guardians, the Banking and Finance Oath, the Australian Financial Markets Association and Ascham School.



CHRISTINE KHOR BA (PSYCH), MBA (appointed 15 November 2018)

Christine Khor is the Managing Director of Chorus Executive and is founder and CEO of Peeplcoach. Christine is a member of the Future Pathways Advisory Council a Rio Tinto initiative.

Christine has been named a Telstra Business Woman of the Year Finalist, Women Leading Tech Finalist and Chief Executive Women Winner.



ROGER MASSY-GREENE AM BSC, BE (HONS)

(appointed 22 November 2010)

Roger Massy-Greene is also a member of the global board of The Hunger Project. Roger is the principal shareholder and Chair of Eureka Capital Partners, a private investment company. He is a director of Illawarra Coke Company and OneVentures Pty Ltd. Roger previously served as the Chair of Ausgrid, Endeavour Energy and Essential Energy. He co-founded and served as Chair of Excel Coal Limited and its predecessor Resource Finance Corporation Ltd until its acquisition by Peabody Energy.

He serves as Chair of Eureka Benevolent Foundation, a family foundation focused on overcoming socio-economic disadvantage. He is a director of Australian Education Research Organisation, a company established by the Australian federal and state governments to promote evidence-based teaching practices in schools. Roger previously served as the President of the Cranbrook School Council.



JACINTA MCDONELL (appointed 21 July 2021)

Jacinta McDonell is the founder of Human Kind Project, A Founders Path and W1LL. Jacinta is also on the board of Boutique Fitness Studios.

Jacinta was also the co-founder of Anytime Fitness. She has significant entrepreneurial experience in the wellness industry and in using best practice systems to innovate brands.

Staff 2022

PHILIPPE MAGID CEO (Commenced May 2022)

MELANIE NODEN CEO (Resigned May 2022)

STEPHEN BIRCHLEY

STEPHANIE TUCKER Head of Philanthropy (Returned from Maternity Leave May 2022)

SIVANJANA KATHIRAVEL Head of Partnerships

STEPHNE WALKER Head of Marketing and Communications (on Maternity Leave from March 2022)

AARON DARC Head of Marketing and Communications (Maternity leave cover from May 2022) MILLIE ALLBON WA Fundraising Manager

MICHELLE BROWNSTEIN VIC Fundraising Manager (Resigned December 2022)

SOPHIA LACEY NSW/QLD Fundraising Manager (Maternity leave cover from April 2022)

MELISSA KUMAR NSW/QLD Fundraising Manager (on Maternity Leave from May 2022)

EROS GAUTAM Programs and Grants Manager

REYNA SELGA-EATON Programs and Grants Coordinator (Resigned May 2022) LUCINDA DUNN Programs and Grants Manager (Commenced October 2022)

JACQUIE LOVE Partnerships Manager

JESSICA PARKER Senior Partnerships Manager

STEPHIE GIOVANNI Finance Assistant

MELANIE SHARPE Operations Manager (Resigned August 2022)

TALIA SMITH Administration Manager (Commenced July 2022)

KEEGAN THOMSON Communications and Digital Marketing Executive (*Resigned June 2022*)

SAMANTHA JOHNSON Marketing and Communications Executive (Commenced July 2022)

OLIMPIA DHIMITRI Marketing Assistant

Thank you for your continued trust and support throughout 2022.



You collectively invested an incredible **\$4,278,451** in revenue, which is on par with the previous years' level.

Pleasingly, we had our second-highest year on record when it comes to fundraising, which relates to future, multi-year pledges. Our loyal and passionate Investors committed \$7.795 million to ensuring our sustainability and that our ongoing programs are funded with certainty.

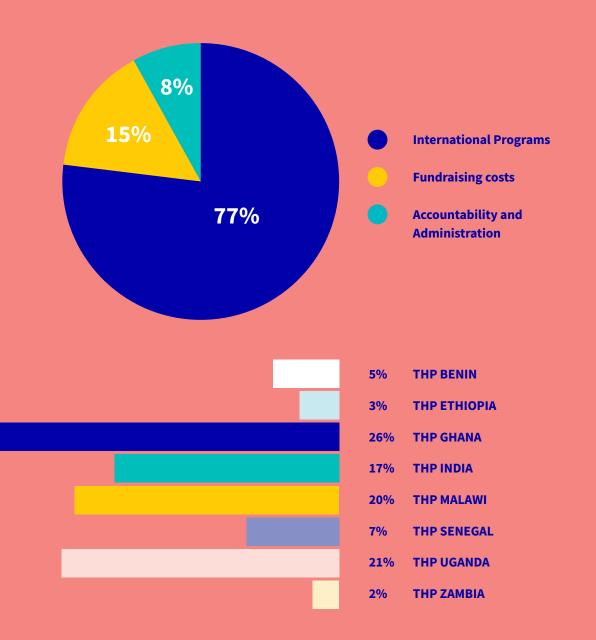
Throughout 2022, we allocated 77% of total revenue to program countries and projects. This was down slightly on the 81% distributed in 2021, and reflects on our much needed investment in staff in a very competitive hiring environment.

For 2022 we recorded a modest loss of \$97,294.

Yours sincerely,

Stephen Birchley *Chief Financial Officer, The Hunger Project*

HOW YOUR FUNDS WERE INVESTED



Income Statement

REVENUE 2022 2021 Donations and gifts \$ \$ 2,536,448 2,231,997 Monetary Non-monetary 86,275 96,019 Grants Other Australian 1,957,027 1,772,103 115 Investment Income 3,512 Other Income 123,243 **TOTAL REVENUE** 4,278,451 4,527,928 **EXPENDITURE** International Aid and Development Programs Expenditure Funds to international programs (2,482,109)(2,961,108)Program support costs (318,996) (338.025) Community education (475, 355)(377, 873)Fundraising costs Public (370, 759)(328,010)Government, multilateral and private (296, 639)(181, 969)Accountability and Administration (326,583) (336,211) **Non-Monetary Expenditure** (86, 275)(96,019)**Total International Aid and Development Programs** (4,375,745) (4,600,186) **TOTAL EXPENDITURE** (4, 375, 745)(4,600,186)**Excess of revenue over expense from continuing operations** (97, 294)(72, 258)

Includes grants sourced from all other Australian Institutions and other Australian organisation such as philanthropic organisations and corporate entities.

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2022 on our website here; Notes to the Financial Statements Balance Sheet

FOR THE YEAR ENDED 31 DECEMBER 2022

ASSETS	2022	2021
Current Assets	\$	\$
Cash and cash equivalents	2,037,478	1,802,904
Trade and other receivables	18,544	57,987
Prepayments	38,565	11,151
Total Current Assets	2,094,587	1,872,042
Non-Current Assets		
Property, plant and equipment	13,503	7,977
Intangibles	7,800	-
Total Non-Current Assets	21,303	7,977
TOTAL ASSETS	2,115,890	1,880,019
LIABILITIES		
Current Liabilities		
Trade and other payables	332,528	166,136
Provisions	1,107,397	906,425
Total Current Liabilities	1,439,925	1,072,561
Non-Current Liabilities		
Provisions	13,134	47,333
Total Non-Current Liabilities	13,134	47,333
TOTAL LIABILITIES	1,453,059	1,119,894
NET ASSETS	662,831	760,125
EQUITY		
Retained earnings	662,831	760,125
TOTAL EQUITY	662,831	760,125

The Hunger Project Australia thp.org.au

Philippe Magid Chief Executive Officer Email: philippe.magid@thp.org

Stephanie Tucker *Head of Philanthropy* Email: stephanie.tucker@thp.org

Sivanjana Kathiravel Head of Partnerships Email: sivanjana.kathiravel@thp.org

+61 (0)2 9222 9088 ABN 45 002 569 271 #THP #EndingHunger



The Hunger Project Australia

@thehungerprojectau

in The Hunger Project Australia

THPAustralia

The Hunger Project Australia has a complaints handling procedure in place. Please direct any complaints to (02) 9222 9088 or complaints@thp.org

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The Hunger Project Australia (The Hunger Project Relief Fund) is endorsed by the Australian Tax Office as a Deductible Gift Recipient gift fund, which means that our investors can claim a tax deduction on monetary donations.