



Annual Report 2019



The
Hunger
Project.

AUSTRALIA

Our Vision.

A world where every woman, man and child leads a healthy, fulfilling life of Self-Reliance and dignity.

Our 3 Pillars.

1. Start by empowering women as key change agents
2. Mobilising entire communities into self-reliant action
3. Fostering effective partnerships to engage local government

Our Goal.

The Hunger Project's goal is to end world hunger by 2030. Our approach is different – we see people living in hunger as the solution, not the problem. We shift the mindsets of women and men so they transform into leaders for the sustainable end of hunger. Then, through our programs such as education, microfinance, agriculture and health, we empower people with the skills, knowledge and resources they need to break the poverty cycle themselves.

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Global Goals.

The 17 Global Goals of the United Nations form a shared blueprint for peace and prosperity for the world. Throughout this report, look out for the following icons that show how our holistic approach closely aligns with some of the key goals.



Zero Hunger

The food and agriculture sector offers key solutions for development, and is central for hunger and poverty eradication.



Decent Work and Economic Growth

Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs.



Gender Equality

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.



No Poverty

Economic growth must be inclusive to provide sustainable jobs and promote equality.



Peace, Justice and Strong Institutions

Access to justice for all, and building effective, accountable institutions at all levels.



Reduced Inequalities

To reduce inequalities, policies should be universal in principle, paying attention to the needs of disadvantaged and marginalized populations.



Quality Education

Obtaining a quality education is the foundation to improving people's lives and sustainable development.



Climate Action

Climate change is a global challenge that affects everyone, everywhere.



Good Health & Wellbeing

Ensure healthy lives and promote well-being for all at all ages.



Clean Water & Sanitation

Ensure availability and sustainable management of water and sanitation for all.

A letter from our Chair.



We are delighted to present to you this 2019 Annual Report. It captures the significant and transformative impact that The Hunger Project Australia community has had over the course of the year, working in partnership with our fellow investors from around the world, and with local leaders in communities across Africa, India and Bangladesh. The report also shows the vibrancy and generosity of the people who make up our wonderful community here in Australia.

I would particularly like to acknowledge the THPA team - under Melanie's leadership, our people have stepped up to achieve remarkable results in this extraordinarily challenging year. They didn't miss a beat - quickly pivoting to working from home, developing new ways to connect with investors through webinars and Zoom technologies, cutting costs, collaborating with our Program Country leaders to develop 'COVID adjusted budgets', and producing accurate reporting for our investors. We do miss the opportunity to take investors on our immersion programs which always inspire even greater commitment to THP's purpose. However, through technology, we have brought our village leaders into the homes of many more people in our Hunger Project community here in Australia.

It has stood out to me so clearly in the pandemic that our approach to building Self-Reliance over many years has enabled our colleagues and village partners globally to rapidly unfold their COVID-19 response. I hope you feel as proud as I am of the 500,000 local leaders on the ground - all trained by The Hunger Project. They knew what supplies their communities needed, how to communicate and educate people about the virus, and - because they are trusted - were able to take action and to guide their communities with grace and fortitude. They are living proof once again that The Hunger Project's model for community-led development works!

In this report you will read stories of all sorts of new ways in which our village partners have used The Hunger Project's methodology to adopt a leader mindset rather than a victim mindset, and take responsibility for dealing with any challenge they face. You will also read examples of the importance and necessity of creating and implementing a local response rather than a generic, one-size-fits-all solution, and of linking in with government and Non-Government Organisations to achieve greater results together.

The pandemic has reminded us that the world is truly interconnected; we have to work together to achieve solutions to global problems, whether it be COVID-19 or chronic, persistent hunger. I invite you to look to the future with us and to find ways to continue to support the work The Hunger Project does because it's so important, it actually delivers and it's very exciting.

On behalf of The Hunger Project globally, thank you for investing in people so that they can unleash their full potential. I would also like to thank our dedicated colleagues on the national, state development and youth boards, who contribute their time, energy and money to keep our community in Australia connected and ignited. We are all grateful to the THPA staff, volunteers, interns, and pro bono partners for your ongoing commitment and service in 2019 - thank you.

A handwritten signature in black ink, reading "Diane Grady".

Diane Grady AO
Chair
The Hunger Project Australia National Board



A letter from our CEO.

Looking back, 2019 seems strangely distant given all that has happened in 2020 – yet it is so important that we take the time to pause, reflect and celebrate past achievements. It is reaffirming to see how past investment in our community-led development model has enabled remarkable leadership and true resilience in our communities, so that they are ready to rise up and meet any new challenges.

A wonderful thing to celebrate is the vast reach that we were able to have through our approach that mobilises an incredible force of 500,000 trained local volunteers. Together with you and your fellow THP investors around the world, they were able to reach 16.1 million people across 13,600 communities. I am in awe of their undeniably courageous leadership which has really come to light particularly during the pandemic, where they rapidly mobilised their networks and took action locally to confront yet another challenge thrown their way.

A number of your stories feature within this Report. We heard from so many of you that you prioritised your investment in THP alongside other significant areas in your life. Your deep commitment to walking this journey with us is a stand-out cause for celebration. Thank you.

The way investing in the end of hunger through THP resonates with your values is reflected in the incredible amount you gave collectively in 2019: \$5,304,315, one of the highest amounts in our history! This enabled us to mobilise over \$4 million in the end of hunger for the second year in a row, whilst making a modest surplus of \$29,761. As always, we lived one of our core principles ‘leverage’: streamlining our costs and leveraging 83% of our funding in international programs, support and community education.

I hope you feel proud knowing your contribution in 2019 – in tandem with the resources given and actions taken by our village partners – created immediate results like those documented in this Report. It also helped to build the solid foundations on which our work and local leaders were able to flourish where others floundered in the face of the pandemic.

The pandemic requires sustained leadership to confront and navigate it. Thank you for the trust you have placed in us to carry out work that brings your vision of a world free from hunger to life. I look forward to continuing to stand shoulder to shoulder with you, as we work to create lives of Self-Reliance and dignity for everyone.

Yours in ending hunger,

Melanie Noden
CEO
The Hunger Project Australia

An update on COVID-19.

In the face of the COVID-19 pandemic, the core tenets of The Hunger Project's work are as relevant as ever. Our long-term work promoting local leadership, strong systems and resilience are all critical as communities navigate the health, economic and social impacts of COVID-19. COVID-19 is predicted to add 83 to 132 million people to the ranks of the hungry in 2020 alone (Food and Agriculture Organization of the United Nations), making our work even more critical right now.

The Hunger Project has mobilised 500,000 trained, local leaders in 13 countries around the world to create COVID-Resilient Communities in each of the 13,600 villages where we work. Our program leadership created a Framework for Action designed to be tailored to each local context, empowering community leaders with the tools and information they need to keep themselves, their families, and their communities safe.



Our Framework for Action At the Community Level.

The 5-point plan is as follows:



1. Spreading awareness and understanding - of how to stay safe by promoting hand washing, physical distancing, and wearing face coverings in public, and debunking misinformation



2. Ensuring access to hand washing stations - for every household and in key public places



3. Identifying symptomatic residents - linking them to health officials where possible and assisting them to isolate



4. Ensuring relief for those who are destitute - either from public safety nets or community philanthropy, and encouraging innovation to preserve livelihoods



5. Promoting community peace, trust and cohesion - introducing strategies to halt stigma, social unrest, scapegoating, gender-based violence, and child marriage



Response Highlights.

The community-led response to COVID-19 looks different in each country. We are proud to say that your generosity enabled our local volunteer leaders to quickly mobilise their communities and respond to COVID-19 with ingenuity and strength. Some of the outstanding results they created include:*

- **4,354 Tippy Taps installed** in villages to bring simple handwashing stations close to the homes of people. Animators (local volunteer leaders) have led the education and training in how to properly use them.
- **8,000 Elected Women** and **3,600 Adolescent Girls** trained by THP formed phone trees and What's App groups to deliver accurate, easy-to-understand **health information to 500,000 people**.
- **9,400 community members** participated in specially designed Water, Sanitation and Hygiene workshops so they are personally equipped to prevent the spread.
- **137,160 face masks made and distributed** – 'sewing armies' have been set up in some areas to learn from one another and keep collectively strong while giving back.
- **97,465 food rations distributed** to those who have been identified by Elected Women as on the brink of absolute destitution. Although THP usually has a 'No handouts' policy, this new idea was put forward by Elected Women who saw the dire need in their villages.
- **135,709 public health leaflets distributed**. These have often been translated into local languages or the information is shown in pictures, so that as many people as possible can understand them.

* Data as at July 2020.

By mobilising our 500,000 grassroots leaders we are reaching 16.5 million people in some of the most remote, rural communities globally.

16.5 MILLION PEOPLE REACHED

ACROSS 13,600 COMMUNITIES GLOBALLY

**87 EPICENTRE COMMUNITIES IN
PROGRESS TO SELF-RELIANCE**

**HUNGER HAS BEEN COMPLETELY ELIMINATED
FROM 32 EPICENTRE COMMUNITIES***

In self-reliant communities, severe hunger has been reduced to **LESS THAN 1%***



Africa



South Asia



Latin America

13

**PROGRAM
COUNTRIES**

BANGLADESH
BENIN
BURKINA FASO
ETHIOPIA
GHANA
INDIA
MALAWI

MEXICO
MOZAMBIQUE
PERU
SENEGAL
UGANDA
ZAMBIA

9

**PARTNER
COUNTRIES**

AUSTRALIA
CANADA
GERMANY
NETHERLANDS
NEW ZEALAND

SWEDEN
SWITZERLAND
UNITED KINGDOM
UNITED STATES

* All data is correct as of July 2020

To date.



500,000

locally trained volunteer Animators leading change in their communities



1.8 million

people trained via Vision, Commitment, Action workshops



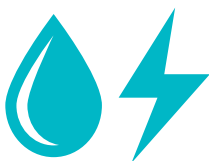
734,812

people in **47** self-reliant Epicentre communities in Africa



42% increase

in proportion of women small-business owners



191,500

Elected Women in India have been trained, who are bringing water and electricity to their villages



23% decrease

in proportion of households below the poverty line (PPI)

In 2019.



151,683

people accessed health services in Africa



129,105

participants in income generating and skills workshops



43,310

participants in the Safe Schools For Girls program in Bangladesh



105,382

people trained in women's empowerment in Africa



92,868

participants in activities stopping violence against women



107,155

participants in Water, Sanitation & Hygiene (WASH) workshops and campaigns

* All data is correct as of July 2020

Highlights from our global community.

We are celebrating the progress and achievements of our village partners by sharing just a handful of the many highlights from our Program Countries in 2019.

Our work ending hunger is driven by our village partners and Program Country teams in Africa, India and Bangladesh alongside our Australian investors.



1 Elected Women Representatives demand equality in India.



Women in much of the world are systematically denied the resources, freedom of action and voice in decision-making to bring about critical social change. In early 2019, The Hunger Project India organised a convention in Bihar (a state in India) to address wide-spread gender inequities.

Elected Women Representatives and girls trained by The Hunger Project from around Bihar presented detailed manifestos demanding that government authorities pay attention to their needs and concerns in the village councils and protect their rights as equal citizens in a democracy.

Highlights from our global community.

2 Empowerment through education in Senegal.



These amazing women from Ndiebene Toube village, Sanar Epicentre, Senegal received their diplomas after graduating from The Hunger Project's Adult Literacy course. They are just a few of the 2,824 adults across our Epicentre communities in Africa who graduated from the literacy course in 2019. Pictured here with Stephanie from The Hunger Project Australia, lead investor April Jorgensen and investors from WA.

3 Building resilience in Adolescent Girls in India.



Through 'The Butterfly Effect' initiative in partnership with iconic Australian brand Camilla, The Hunger Project India organised an "Exposure Visit" to enable 27 girls from four districts of the state of Bihar to travel to its capital city, Patna, for a two-day trip. This was a special event, allowing the girls to connect with one another, dive into experiential learning opportunities not available in schools and see the world outside their rural communities. These trips give girls a chance to dream and re-imagine their futures.



"I have been super thrilled about the prospect of these visits and I maintained a small notepad penning down all that I saw and experienced for the first time. I will now go back and share it with my family and friends. There is another whole world out there waiting to be discovered."

– Jyoti, 15 years old

4 Self-Reliant Epicentres in all African Program Countries.



We are celebrating that, as of the end of 2019, all African Program Countries were home to at least one, if not more, self-reliant Epicentre communities (with the exception of Zambia, our newest Program Country where we first started work in July 2019). Across the 44 self-reliant Epicentre communities, child marriage has decreased by 23% and there has been a 30% decrease in the prevalence of diarrheal disease in children under 5*.

* Data relates to 44 self-reliant Epicentres as at July 2020.

Highlights from our global community.



5 Mobilising youth for action in Bangladesh.



Governments around the world are historically minimally responsive to youths' needs when it comes to health, education and employment, creating an on-ramp for violence, poverty and civil unrest. The Hunger Project Bangladesh work with youth every day through their 'Youth Ending Hunger' program. Together with the British Council, they created PRODIGY (Promoting Democratic Inclusion and Governance through Youth) to increase

meaningful civic participation of youth in local governance and create a more inclusive society by promoting accountability, transparency, inclusivity and social cohesion for a brighter future. A national youth summit was held in Dhaka to showcase the work PRODIGY members have done in their communities to increase young people's access to government information and services and establish themselves as leaders.

6 Education for girls is the best insurance against child marriage.

In 2019 in the Dumuria region in Bangladesh, 92% of girls enrolled in school attended on a regular basis. This is a 3.35% increase since 2018, meaning that 139 more girls attended school on a regular basis that year.



7 Leveraging the full power of operating as a collective.



All 45 Epicentre Microfinance Programs in Ghana have come together to create a single Financial Cooperative Network. This legal recognition by the government's Department of Cooperatives allows each Epicentre to operate an independent Credit Union as part of the Financial Cooperative Network and take an important step along the path to Self-Reliance.

Highlights from our global community.

8 Enabling community-led development in Zambia.



In partnership with the Patter Family Foundation, The Hunger Project started working in a new Program Country, Zambia, in July! The project is the first time we are working in a consortium with two NGO partners – Heifer International and Restless Development and is a part of the National Chapter of the Movement for Community-led Development.

The project will see our Epicentre Strategy rolled out, while leveraging the expertise of Heifer International in Agriculture & Farming, and Restless Development in Youth Activities, to further strengthen the strategy. Representatives of the Patter Family Foundation travelled to Zambia in November to officially launch the project.



Nikki McCullagh of the Patter Family Foundation pictured here with women in Zambia.

9 Influencing national governments.



We were invited by the national governments of Benin and Uganda to provide input into their national 2030 strategies, shaping a future that puts people in charge of their own development.

10 Empowering girls in Uganda.



The “**Safe Choices for Deaf Girls**” project aims to empower girls with hearing impairments in and around the Mbale district of Uganda to make safe choices in their sexual and reproductive health, and have access to health services which often under-serve deaf girls.

TAKE ACTION Keep up-to-date with our latest news and achievements by signing up to our mailing list at thp.org.au



Celebrating self-reliant communities in Africa.

Our holistic Epicentre Strategy in the communities we work with in Africa builds a path to sustainable Self-Reliance through four phases over about eight years. Ultimately, when the community demonstrates their readiness, The Hunger Project exits, and the community continues their development independently.

There are currently 47 self-reliant Epicentre communities in Africa and each year more communities reach this milestone. In 2019 alone, 8 communities reached Self-Reliance and 2 of these - Coki and Ponponyah - were funded by generous Australian investors who partnered with the communities on their journey to Self-Reliance.



What does Self-Reliance look like?

Below is a snapshot of what two communities that The Hunger Project has partnered with have achieved by reaching Self-Reliance.

Coki Epicentre in Senegal.



Population: 14,418



95% of people use a basic drinking water source



100% of women access antenatal care



60% of executive positions on committees are held by women



86% of smallholder farmers apply improved farm management practices

Investors

Robert and Nada Wentzel and Investor Consortium

Ponponyah Epicentre in Ghana.



Population: 2,480



91% of children attend school



31% of women own a small business



48% decrease in the prevalence of diarrheal disease in children under five



81% individuals report the ability to make change in their communities

Investors

The Beeren Foundation and Investor Consortium

When people are empowered to become the solution to their own problems they emerge as courageous, innovative leaders who create sustainable and lasting change in their communities.



Coki Self-Reliance celebration preparation committee



The local cereal processing unit in Coki

TAKE ACTION

Reach out to our Head of Philanthropy, Stephanie Tucker, stephanie.tucker@thp.org or +61 405 441 351, to talk about how you could play a role in transforming the lives of communities across Africa.

Self-reliant Epicentre communities.

AUSTRALIAN-FUNDED EPICENTRES THAT HAVE REACHED SELF-RELIANCE

BOULKON Burkina Faso

2016 The Petre Foundation

CHAMPITI Malawi

2016 Eureka Benevolent Foundation

KIRUHURA Uganda

2016 Whitbread Foundation and Investor Consortium

LIGOWE Malawi

2016 Eve Howell and Investor Consortium

DOME-ACHIANS Ghana

2017 SWOTT Investor Group

MATSEKOPE Ghana

2017 Morris Family Foundation

MPINGO Malawi

2017 Eureka Benevolent Foundation

NDEREPPE Senegal

2017 Gary Ward and Investor Consortium

BOUGUE Burkina Faso

2018 Victoria Investor Consortium

CHOKWE Mozambique

2018 The Beeren Foundation and Investor Consortium

MBALE Uganda

2018 Colin Tate, Conexus Financial and Investor Consortium

SANAR Senegal

2018 April Jorgensen and Investor Consortium

WURIB Ethiopia

2018 The Beeren Foundation and Investor Consortium

COKI Senegal

2019 Robert and Nada Wentzel and Investor Consortium

PONPONYAH Ghana

2019 The Beeren Foundation and Investor Consortium

Enabling self-reliant communities.

Active Epicentre communities.

AUSTRALIAN-FUNDED EPICENTRES THAT ARE ON THE PATH TO SELF-RELIANCE

KACHINDAMOTO Malawi

2020 Western Australia Investor Consortium

NCHALO Malawi

2020 Human Kind Project

MPIGI Uganda

2020 Decjuba and The Whitler Philanthropy Fund

DASSO Benin

2021 Cameron O'Reilly

LAHOTAN Benin

2021 Nicholas and Helen Moore

EHIAMANKYENE Ghana

2021 Hey Tiger

NSONDOLE Malawi

2021 Nsondole Investor Consortium

ADONKWANTA Ghana

2022 Victoria Investor Consortium

BULAMAGI Uganda

2022 Reemst George Endowment, Gregory Drumm, Angela Whitbread

KENSHUNGA Uganda

2022 Macourt Family Foundation

MLAWE Zambia

2023 Patter Family Foundation

PEMBA Malawi

2025 Eureka Benevolent Foundation

ORUKA Uganda

2026 The Petre Foundation and Decjuba

Dates listed above are expected dates of Self-Reliance however they may change. For example, some Self-Reliance dates may be delayed due to the ongoing and unpredictable impacts of COVID-19 on THP's communities.

Highlights from our Australian community.

The success we achieved in 2019 is a reflection of the passion and commitment of our Australian community – our incredible investors, partners, Animators and board members – all of whom recognise the importance of working as a collective towards the end of hunger and poverty. Here are some of the ways our Australian community came together in 2019.

Find out how you can get involved in the end of hunger by heading to thp.org.au.

January.



The Youth Board was formed with nine members to specifically engage millennial audiences.



The Hunger Project x Business Chicks Leadership Immersion Program visited India.



Daniel Petre and his family visited Uganda where they committed to funding Oruka Epicentre through to Self-Reliance alongside long-time The Hunger Project partner, Decjuba.

March.



We formed the Animator Collective, a group for everyone who has participated in our Leadership Immersion Programs to connect with one another. The first Animator Collective event was held in Melbourne.

April.



Like Minded B's Drinking Wine, a fun networking group for women in business, hosted an event at our partner Showpo's head office to mark their group reaching 100,000 members – and raising funds for us at the same time.

May.



The #StandWithBasanti campaign was launched highlighting the amazing leadership of Basanti – a pioneer of social, economic and environmental change in her community.

May.



The Decjuba #gamechangers Program visited Uganda.



An Animator Collective event was held in Brisbane.

June.



Our Victorian Development Board hosted the first Changemakers event – ‘Finding Your Voice’ with special guests Tessa Sullivan, Tanya Southey and our CEO, Melanie Noden.



An Animator Collective event was held in Sydney.

July.



An Animator Collective event was held in Perth.



A group of investors from Western Australia, who invested in Sanar Epicentre, visited Senegal to attend the Self-Reliance celebrations.

August.



The Hunger Project Australia team attended offsite training to strengthen how we work together as a team and brainstorm strategies for the year ahead so we can make the biggest impact possible in ending hunger.

UNLEASHED
If she can, we can.

The Hunger Project.
AUSTRALIA

Our Unleashed campaign was launched with 12 partners participating and raising \$108,000 to educate and empower women so they can end hunger for themselves, their families and their communities.

September.



The first Million Dollar Round Table Global Conference for financial professionals was held in Sydney, where attendees raised funds for The Hunger Project globally.



Dr. Badiul Majumdar, Country Director of The Hunger Project Bangladesh, took part in a national tour around Australia speaking about our grassroots approach to ending hunger at 14 different events.



The Patter family travelled to see our work in Malawi, and visited the communities in Zambia they are investing in.

October.



The fourth limited-edition Decjuba x THP tee launched. Through our partnership, the Decjuba team have now reached the incredible milestone of raising **\$1 million** for the end of hunger!



The Unlock Leadership Immersion Program visited Malawi.



A group of investors, including lead investors Colin Tate and Matt Fatches and some of their family and close friends, travelled to the Mbale Epicentre community, Uganda, to join the community's celebration for reaching Self-Reliance.



December.

#OpenForBusiness campaign was launched, raising **\$123,527**. This could provide **1,946** women in Africa with microfinance loans and financial literacy training. This was our most successful campaign yet!



Ending hunger in our Program Countries.



Building the resilience of Unleashed Women in Bangladesh.

“
Solving hunger is not just an issue of food; it’s a human issue that requires innovative thinking and action to solve it.
”

Dr. Badiul Majumdar

Country Director

The Hunger Project Bangladesh



The Unleashed Women Network has 9,000 active members across Bangladesh who each play important roles in their own communities as activists and Animators (local volunteer leaders trained by The Hunger Project). The Hunger Project runs Animator Training where we teach members of the Unleashed Women Network about important factors that contribute to hunger, such as the importance of women’s leadership, independent income generation, and health and nutrition. The training runs for four days, and the Animators are equipped with the knowledge, skills and resources they need to transform their lives and empower others in their community to make changes.

The Animators then train their families, peers and communities, building awareness about issues such as child marriage and sexual harassment, and sharing nutritional information with pregnant, lactating mothers and mothers with young children. They also monitor the positive changes made in their communities through these activities and report back to The Hunger Project periodically.

In 2019 in Bangladesh.

- **5.09 million people were reached across 3,771 communities.**
- **1,672 volunteers were trained to become local leaders shifting mindsets to transform their communities**
- **42,129 people attended courtyard meetings about stopping child marriage, to put an end to this harmful practice**





Women's Leadership Convention.

On the 7th December, 2019, 1,200 leaders from the Unleashed Women Network attended the Women Leaders Convention in Dhaka, Bangladesh. The women came from 31 different districts across the country. The convention provided a space for the attendees to come together and share information with other women and renew their commitment to continue the fight for equality in their communities. Pictured here are women leaders from Bangladesh, Country Director of The Hunger Project Bangladesh, Dr. Badiul Majumdar and former The Hunger Project Australia CEO, Cathy Burke.

“
The power of women intensifies
by many folds when women come
together as free citizens, express
themselves, bring new ideas
and learn from one another.
We have made fresh commitments
to our work and feel that together
we will achieve our goals.
”

Nasima Akhter
Program Director
The Hunger Project Bangladesh

As a result of the convention, the women agreed to recommit to and prioritise the following actions:

- Play transformative leadership roles in their communities to help create a hunger-free and self-reliant Bangladesh
- Mobilise like-minded women to join the network
- Take effective measures to reduce any form of discrimination against women and girls
- Support their communities and the institutions working within their communities (such as The Hunger Project) to realise the UN's Sustainable Development Goals



Meet Anju - A changemaker and pioneer in income generation.

Anju is 34 years old. She was married at the age of 13 and had her first child a year later – a daughter who dropped out of school and was married by the age of 16.

In parts of Bangladesh, many families struggle to afford to send their children to school. Because boys tend to be more valued than girls, parents typically pull the girls out of school and marry them off, even before the legal age of 18.

Anju decided then that she wouldn't let her grandchildren be part of the same cycle. She would show them that they could be self-reliant. Seeking an opportunity to own her destiny, Anju undertook The Hunger Project's Animator training.

Following her training, Anju and five other women began a self-help savings group to launch an income-generating project of their own. Anju lives in a rural farming community in a lush landscape that grows bananas, oranges, rice, and more. Her group also began making and selling their own organic compost to their community.

“I will tell my grandchildren, boy or girl, that the most important thing is to be educated, be empowered, and be self-dependent.”

With the profits, they reinvested in themselves - buying sewing machines for women launching tailoring services, buying goats for women launching agricultural projects, and running health and education training for the community.

There are now 20 women in Anju's self-help group who have saved and loaned the equivalent of AUD \$1,082 to other women pioneering their own income-generating activities. When these women make a profit, they reinvest a portion in the self-help group, so the savings and loan group grow together.

TAKE ACTION

Find out more about investing in communities in Bangladesh by contacting our Head of Philanthropy, Stephanie Tucker, stephanie.tucker@thp.org or +61 2 9222 9088.



Empowering Elected Women to transform their communities in India.

In India, it is mandated by law that **one third to a half of all village council seats are held by women**. However, the majority of these women are unprepared to participate in politics due to a lifetime of subjugation, illiteracy, and very little experience in public, let alone leading a life in the public eye. In addition, the people in power often don't want them to lead.

The Hunger Project India started working with Elected Women Representatives in 2001 to **enable them to leverage their positions to create change in their communities**.

As part of this initiative, The Hunger Project works with women in the pre-election stage, identifying potential leaders and working with them on campaigns, community engagement and training.

The strategy is driven by knowing that when Elected Women Representatives are empowered, they become effective leaders in public office, driving inclusive development and advancing equality for all.

Building the capacity of Elected Women Representatives and giving them a space where they can learn from one another enables them to amplify their voices. As a result, they realise their right to political participation, reclaim public spaces, and re-imagine their role in panchayat (village council) politics.

In 2019 in India.

- 23,219 women attended village meetings to discuss challenges in their communities
- 2,766 volunteers were trained to bring about change in their communities
- 1,526 girls took part in workshops to develop leadership skills

The Hunger Project India also works to empower adolescent girls. **The Adolescent Girls Program** enables girls, in a dialogue and partnership with Elected Women Representatives, to address their needs and concerns (especially the issue of early and child marriage) and engage them as active citizens. During a three-year training program, adolescent girls are educated on their rights, health, nutrition, and the importance of education.



On September 13, 2019, The Hunger Project India was invited to speak with students at the Gender Studies Department of Ambedkar University, Delhi. Ruchi Yadav (Senior Director, Programs and Operations, The Hunger Project India) spoke with Pushpa Devi (Ward Member, Sevahi Gram Panchayat, Bihar) about **the significance of women's political engagement at the local governance level, why representation matters, and how that translates into meaningful participation.**

Ruchi Yadav (Senior Director, Programs and Operations, The Hunger Project India) and Pushpa Devi (Ward Member, Sevahi Gram Panchayat, Bihar, trained by The Hunger Project) spoke to the girls about the significance of women's political engagement at the local governance level, why representation matters and how that translates into meaningful participation.



“Those who are empowered are not only fighting for their rights, but we also ensure other people's rights are recognised and protected. We have a collective (elected women's federation) called the Aparajita and we advocate for people's rights and access to justice. Together, we find solutions.

My sole focus is to improve the systems and services that are meant to cater to the needs of the most vulnerable and marginalised communities. And for that I am grateful for the [quota] of women, which has enabled elected representatives to involve themselves directly in local administration. We have the fundamental right to be heard.”

– Pushpa Devi

Excerpts from The Hunger Project India, 'Women in Panchayats: From Representation to Participation'.



THP India team with Pushpa Devi (centre) at the Ambedkar University, Delhi.

Breathing life into Van Panchayats.

In the North Indian state of Uttarakhand, Elected Women Representatives trained by The Hunger Project have been campaigning for the reinstitution of Van Panchayats (forest councils), a unique Uttarakhandi institution. Van Panchayats are critical to the implementation of forest conservation and refocus attention on the intricate socio-cultural linkage between forests and women in the region.

Traditionally, it is the women from the village communities who have accessed the forest lands, and governed, protected and utilised the resources that the lands generate.

In the span of three years, 50 forest councils were re-constituted as a direct result of the efforts of Elected Women Representatives and more than 50,000 saplings have been planted under their careful supervision.

Excerpts from The Hunger Project India, 'Breathing life into Van Panchayats'.



“
Every summer the tubewells run dry and the village runs out of drinking water. I have submitted a proposal to the government for construction of a borewell and pipelines for all households.
”

Rangalata Mohanta
Elected Woman Representative,
Odisha, India

A key part of our Elected Women program is to empower women to identify local problems and partner with local government to solve them.

TAKE ACTION Find out more about our work in India by visiting thp.org.au/our-work

Ending child marriage in Africa.

When families live in chronic hunger and struggle to meet their basic needs, marrying off their young daughters can be seen as a way to lighten financial burdens. Every two seconds around the world, a girl gets married.~ In Africa, thousands of girls are pulled out of school and married off before the age of 18.

When a young girl is married, the chance that she will also become pregnant young is extremely high — **90% of teenage pregnancies take place within marriage.**° With their bodies not yet fully developed, there is a risk of complications during both the pregnancy and delivery, and young girls often give birth to malnourished babies.

When girls are pulled out of school and don't receive an education, they also can't earn an income to support their family. However, when girls marry later and attain higher levels of education, they have greater opportunity to become economically independent and have the capacity to raise healthier families.

To date, The Hunger Project has achieved a 23% decrease in child marriage in self-reliant Epicentre communities across Africa.*

The Hunger Project actively works with Her Choice in Africa to build resilience in girls to end child marriage and enable girls who have been married off as children to re-enrol in school. Her Choice is an organisation that aims to build child marriage-free communities where every girl is free to decide if, when and whom she marries. Girls are taught about sexual and reproductive health, the negative impact of child marriage and how to speak out about these issues in their community, so they can prevent this happening to themselves, their friends and even their future children.

~ Global Citizen, 'Child Marriage: What You Need To Know And How You Can Help End It', 2019.

° Her Choice.

* Data current at July 2020.



Teacher and student participating in the Her Choice x THP program in Ethiopia.

The curious link between child marriage and climate change.

While child marriage has decreased, natural disasters caused by climate change have put more young girls at risk. Why? Climate change events put a strain on resources and push people into hunger and poverty, and can often result in parents marrying off their daughters for dowry as a source of income. For example, one study on drought-induced migration in Ethiopia found an increase in the number of girls sold into early marriage in exchange for livestock, as families struggled to cope with extreme drought conditions (UN, 2017).

Solving complex issues like child marriage, climate change and hunger requires us to look beyond technological fixes and, as The Hunger Project has always done, adopt a holistic approach and be willing to rethink long-held, harmful mindsets.

Project Drawdown's 2017 book brought together leading researchers, scientists, business leaders and policymakers. Educating girls and family planning were ranked as the 6th and 7th best available solutions to not only stopping but reversing climate change. Combined, they could result in a massive reduction in emissions of 85.42 gigatons by 2050. These came well ahead of more recognisable solutions like rooftop solar panels (10th) and electric vehicles (26th).

Our Epicentre Strategy in Africa already includes programs that cover mindset shift, girls' education, women's empowerment, family planning, stopping child marriage and modern farming techniques. Now, to further empower and enable people to protect themselves against the impacts of climate change, we have introduced a complementary Climate Change resilience program to:

- Expand the community's ability to cope, adapt, and recover from environmental threats and shocks
- Increase adoption of land-use practices that mitigate climate change and diminish its effects
- Increase the community's use of resources and techniques that reduce the impact of climate change on households.





Faith George (pictured second from left)

Meet Faith and the Animators leading change in her community.

Faith was just 14 years old when she was married off by her grandmother.

Faith's parents had passed away from HIV and her grandmother could not cope with suddenly having to support 4 children. Marrying Faith off seemed like the only option.

One day at the market, Faith met two Women's Empowerment Animators (local volunteer leaders). The Animators had been trained by The Hunger Project to educate their community about women's empowerment issues, the negative impact of child marriage and the importance of education.

The Animators asked Faith why she was not in school and when they found out that she was married, they took her to speak with her grandmother. The Animators convinced Faith's grandmother to take her out of the marriage and allow her to continue her education.

Faith's grandmother agreed and had the village chief annul the marriage. Now Faith is happily back at school.

“I want to set an example to other girls. They can go back to school. When I finish school, I will become a Women's Empowerment Animator and a nurse. I can do things on my own in the future.”
– Faith George

TAKE ACTION Find out more about our work in Africa by visiting thp.org.au/our-work

Changemakers at home: Australians ending hunger.

Our organisation was born in transformation and born for transformation. Everyone who comes into contact with us has an opportunity to shift their mindset, to grow and learn, shift world views and deepen their commitment as global citizens.



Christine Khor

Managing Director
and Founder
CHORUS EXECUTIVE

Christine has invested in The Hunger Project since 2012 and has been a National Board Director since May, 2019. She has participated in the 2012 Business Chicks Leadership Immersion Program to Uganda, the Human Kind Project Program to Malawi in 2017 and facilitated the 2019 Unlock Program in Malawi.

As a businessperson, return on investment has always been important to me. Whether it is a return on my investments, my activity, my time or exercise **I want to know that I am adding or creating value and getting a “return” on the effort or resources I commit. This is why I support The Hunger Project.** The Hunger Project model creates maximum impact through the education and empowerment of the poor themselves – they call this leverage. I know that my investment makes long term sustainable change. I have read the reports and I have visited the villages where The Hunger Project works – I have seen first-hand the return on my investment.

I believe that everyone has the right to be the best they can be and to live the life that they dream of. For our village partners – their dreams include sending their children to school, having two meals a day or a tin roof. For the clients I work with, their dreams include building successful and profitable businesses, engaged and productive teams and successful careers. Through my role as National Board Director, my personal and business investment in The Hunger Project and my work with Peeplcoach, my goal is always to support people achieve their dreams.

For me, it is critical that whatever I commit to is transformational and sustainable. As a businessperson I don't like to waste any resources – time, money or effort. **I have supported The Hunger Project since 2012, I have visited our village partners and seen the impact. I believe that as humans we all deserve the right to regular meals, health care, clean water and an education and I will support The Hunger Project until the job is done.**



Rick Susman

Managing Director
THE BOOKLEGGER

.....

Rick has invested in The Hunger Project since 2001 and participated in the 2030 Leaders Program to Uganda in 2018.

I choose to invest in The Hunger Project because I can.

Investing in the Hunger Project is all about my family. When I first invested, my daughter and son were 12 and 9. It wasn't easy to provide everyday material things in a split family and working in my own small business. I realised that with that view of my life, that would be the legacy I gave them: struggle and survival.

When I looked at the lives of families in India and Africa, I realised my children had "won the lottery of life". Growing up in an educated, middle-class Australian family, my children had everything they needed. **I told my kids that I was committed that by the time they had their own children, the world would work - and that would take ending hunger!**

So, my investment was always for my grandchildren, even back then. **Out of discovering The Hunger Project as young children, their lives as adults are now all about the difference they can make.**

The Hunger Project's Epicentre Strategy and investment in women leaders in South Asia has proven to be an extraordinary way of igniting and harnessing the human spirit. No problem has ever been solved by throwing money at it.



Kristina Macourt

MACOURT FAMILY
FOUNDATION

.....

Macourt Family Foundation has invested in The Hunger Project since 2016 and participated in the 2030 Leaders Program to Uganda in 2016.

I chose to invest in The Hunger Project when I joined one of the Leadership Immersion Programs to Uganda in 2016. **Seeing first-hand the effect The Hunger Project's model had on the communities we visited was just incredibly inspiring and also motivating, in the sense that I saw what real change can be propelled with the right model.** I left the trip truly believing in what The Hunger Project does!

For us, investing in The Hunger Project means being a part of positive change. **Being able to contribute towards something that shows tangible results makes investing with The Hunger Project very meaningful.**

I think that the goal of having the communities that The Hunger Project partners with becoming self-reliant can only be reached through a sustainable approach. **The ultimate goal of any organisation should be to become redundant to those they partner with, that those partners are able to continue on sustainably. The Hunger Project have nailed that!**



Nola Wakeford

Human Resources Director
NAVAL GROUP AUSTRALIA

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Nola started investing in The Hunger Project in 2018 and took part in the 2019 The Hunger Project Business Chicks Leadership Immersion Program in India.

I choose to invest in The Hunger Project because the philosophy and principles are compelling, and with such a holistic approach my investment is meaningful in so many ways. **I love the approach of providing women with the skills and confidence they need to help their communities thrive - this is real empowerment and underlines the sustainable nature of the Hunger Project's work.** The model is simple, repeatable and it works.

As someone who works to develop leaders and support diversity and inclusion in organisations, it has been fascinating to see how we can draw lessons in leadership, mindset change and resilience from some of the poorest communities. I was honoured to be part of The Hunger Project Business Chicks Leadership Immersion Program visit to India in 2019 and recall one of the women saying to me that first they must change themselves - their beliefs about what they can achieve - and then they can work powerfully as a collective to make change for the community. I have taken many of the lessons and stories of their grit, determination and achievements into my day to day work and life.

The sustainability of the Hunger Project's work is active on many levels, socially, through local networks, economically and environmentally. These things are tackled together by the community and this ensures the achievements are lasting.



Susannah George

Founder and CEO
URBAN LIST

.....

Urban List has partnered with The Hunger Project since 2016. Susannah has also personally been an Ambassador for our Unleashed campaign since 2016.

We are so proud of our involvement with The Hunger Project - "we care, we contribute" is one of our core company values and the initiatives we have collaborated on over the years have enabled our team to walk the talk, learning how much can be achieved when resources are directed in the right way.

It's rare to find an organisation so committed to true transformation - of mindsets, of leadership, and of sustainability - and we feel honoured to be part of your program, changing the future for generations to come.

As a female founder, the initiatives surrounding female empowerment, financial literacy and entrepreneurship particularly resonate with me. It means the world to be able to champion these qualities in women around the globe.

As a business, Urban List is dedicated to using our platform to contribute to a more sustainable future - having a positive impact on both people and the planet. Our investment in The Hunger Project enables us to live that commitment first-hand.

The ability for a program to be self-sustaining is critical when it comes to solving the hunger cycle definitively. So many organisations feed into the problem. The Hunger Project approach is transformative.



Elsbeth Marshall

Elsbeth has invested in The Hunger Project since 2003.

I choose to invest in the Hunger Project because when I first went along to a Hunger Project meeting, I quickly realised what a positive difference this organisation is making. I felt inspired by the ethos and approach and therefore immediately started to invest. I think this is an avenue to really make a difference.

I feel very fortunate to be a Hunger Project investor and that I am in a position where I can help others to help themselves. **This is an opportunity for me to invest in a grassroots program. I know that The Hunger Project really makes a difference in people's lives, and their whole communities.** It's good for all of humanity and I feel grateful that I have this avenue to contribute.

The sustainable approach makes sense to me because it empowers people to build self-esteem and capacity to provide for their own livelihoods and those of their communities. People are given the opportunity to start their own businesses and this has a positive impact on whole communities. **At the end of the day, we are all a big human family, and if other communities are better off, then we all are, and I want to be a positive contributing part of that.**



Paul Tontodonati & Thomas Petrakos

Co-Founders

PLATFORM ADVISORY PARTNERS

Platform Advisory Partners started investing in The Hunger Project in 2019. Paul is a member of The Hunger Project's Victorian Development Board.

We chose to invest in THP because we were inspired by its mission to end global hunger and the energy of its community.

A lot of our work at Platform Advisory Partners is to empower founders who are working hard to grow their business and realise their goals. **We felt a real synergy with THP's approach to empower local communities to own their journey to self-sustainability.**

We think it's critical that change is impacted and owned by the local communities for their wellbeing now and in the future.

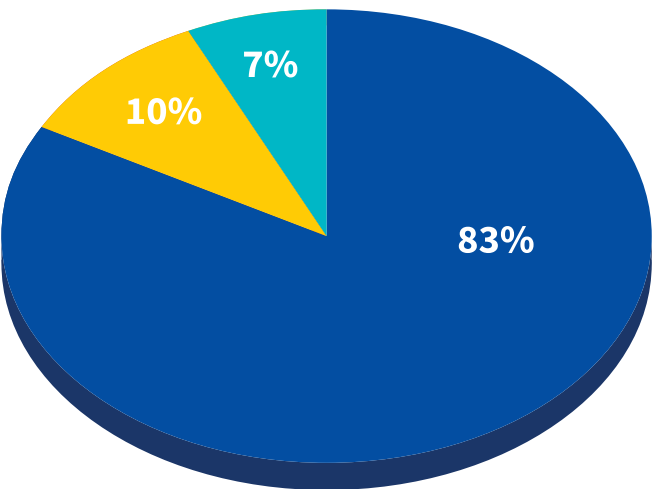


Financial Commentary.

In partnership with you, in 2019 we were able to continue investing in leaders across Africa, India and Bangladesh so that they could transform themselves and their communities for the end of hunger. Their success stories are included in this Report.

In 2019, you collectively invested \$5,304,315 for expenditure in that year, one of the highest amounts in our history. As a result, we were able to maintain an excellent level of distribution to purpose in our Program Countries at over \$4 million for the second year in a row, whilst making a modest surplus of \$29,761.

We continued to live one of our core principles ‘leverage’ by streamlining our costs and leveraging 83% of our revenue in 2019 in international programs, support and community education – slightly more than the previous year. This is such an important figure for our community as it represents the funds we’re able to apply to bring your vision for a world free from hunger to life, and to deliver our unique community-led development work in 13,600 rural, remote communities around the world.



How we spend our funds.

INTERNATIONAL PROGRAMS, SUPPORT AND COMMUNITY EDUCATION

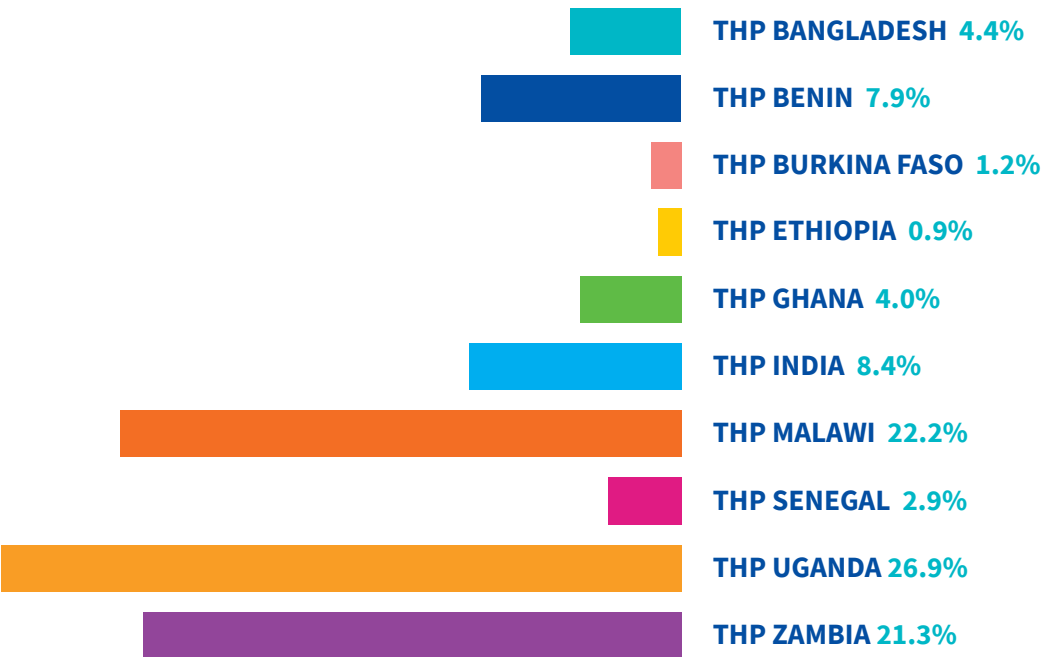
FUNDRAISING COSTS

ACCOUNTABILITY & ADMINISTRATION

As a percentage of 2019 reported income **\$5.3 Million**

How our funds are distributed.

For expenditure in 2019, by Program Country



Summarised Financial Report.

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

REVENUE	2019	2018
DONATIONS AND GIFTS	\$	\$
Monetary	2,714,503	3,338,473
Non-monetary	85,194	198,170
GRANTS*	2,504,618	1,951,973
INVESTMENT INCOME	4,170	5,446
OTHER INCOME	28,965	97,625
TOTAL REVENUE	5,337,450	5,591,687
EXPENDITURE		
INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE		
Funds to International Programs	(3,506,551)	(3,753,236)
Program support costs	(390,304)	(385,254)
COMMUNITY EDUCATION	(419,806)	(432,051)
FUNDRAISING COSTS		
Public	(392,007)	(379,236)
Government, multilateral & private	(143,401)	(128,774)
ACCOUNTABILITY & ADMINISTRATION	(370,426)	(374,103)
NON-MONETARY EXPENDITURE	(85,194)	(198,170)
Total International Aid and Development Programs Expenditure	(5,307,689)	(5,650,824)
TOTAL EXPENDITURE	(5,307,689)	(5,650,824)
Excess of expense over revenue from continuing operations	29,761	(59,137)

* Includes grants sourced from all other Australian Institutions and other Australian organisation such as philanthropic organisations and corporate entities.

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2019 on our website at; bit.ly/THPAAnnualFinancialReport2019

Summarised Financial Report.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

ASSETS	2019	2018
CURRENT ASSETS	\$	\$
Cash and cash equivalents	1,790,894	2,202,110
Trade and other receivables	69,195	275,041
Prepayments	18,903	16,843
Total Current Assets	1,878,992	2,493,994
NON-CURRENT ASSETS		
Property, plant and equipment	21,793	49,742
Right of use asset	69,941	–
Intangible assets	5,900	10,713
Total Non-Current Assets	97,634	60,455
TOTAL ASSETS	1,976,626	2,554,449
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	256,977	207,857
Provisions	842,410	1,501,738
Total Current Liabilities	1,099,387	1,709,595
NON-CURRENT LIABILITIES		
Provisions	15,496	12,872
Total Non-Current Liabilities	15,496	12,872
TOTAL LIABILITIES	1,114,883	1,722,467
NET ASSETS	861,743	831,982
ACCUMULATED FUNDS		
Retained earnings	861,743	831,982
TOTAL ACCUMULATED FUNDS	861,743	831,982

The above Statement of Financial Position should be read in conjunction with the accompanying notes auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2019 on our website at: bit.ly/THPAAnnualFinancialReport2019

Thank You.

A huge thank you to our incredible investors, partners, Animators and volunteers for partnering with us on the journey to end hunger — our work wouldn't be possible without your commitment and determination to create a more equitable world for all.

\$100,000+

ACME Foundation
Angela Whitbread
Anna & Andrew Baird
Australian Philanthropic Services Foundation
Bared Footwear
Camilla Australia Pty Limited
Cyan & Collis Ta'eed
Decjuba
Elliott Watkins & Epic Games
Eureka Benevolent Foundation (EBF);
Roger Massy-Greene & Belinda Hutchinson, Ella Massy Greene & Alex Burrows, Emily Massy-Greene & Tuifua Sakalia, John Massy-Greene, Sophie Massy-Greene & James Hutton
Gregory Drumm
Hey Tiger
Human Kind Project
Jacinta McDonnell & Matt Connolly
Macourt Family Foundation
Macquarie Group Foundation
MECCA Cosmetics
Nicholas & Helen Moore
Patter Family Foundation
The Petre Foundation
Tania Austin
Whitler Philanthropy Fund

\$25,000+

Amanda & Brent McMillan
Business Chicks
Erin Evans
i=Change
Nancy Youssef
Niall & Anna Lenahan
Origin Foundation
Reemst George Endowment
Showpo
Simon Blackburn & Niamh Brosnan
Steven & Linda Harker
The Beeren Foundation
The Rona Ellis Foundation
The Talent Connective

\$10,000+

Ailan Tran & Martin North
Andrew Spillane & Melanie Noden
Angela Price
Anna Marie Wilson & Greg Holmsen
April Jorgensen
Auler & Hoch
Cameron O'Reilly
Christine Khor & Simon Senior
Colin Tate & Matt Fatches
Conexus Financial
Diane Grady & Chris Komor
Elizabeth Imbert
Emrys & Kemi Nekvapil
Essendon Fields Pty Ltd
Frank Calabria
Frank Wong
Furnish and Finish
Gonski Foundation
Griff Morris (Solar Dwellings)
Ian & Julie Maloney
Jayson Oates
Jillian & Laurie Formentin
John & Michelle Cook
Judy Avisar
Kaye Jowett
Kim-Louise Liddell
Lesley McLennan
Liquidity Marketing
Lisa & David White
Lisca McClanachen
Little Beach Boathouse
Margie Warrell
Mark La Brooy
Melissa Monkivitch
Mostyn Family Foundation
Nada & Robert Wentzel
Nic McClanachan
Nina Genikis
Nova Entertainment
Rachel & John Akehurst
Rochiram Parmanand Charitable Trust
Super Fast Diet
The Bluesand Foundation
The Mercer Family Foundation
The Protter Family
The Rossi Foundation
Trista & Mark Brohier
Waterwheel Foundation

\$5,000+

Academy Face & Body
Alison & Rod Watkins
Belinda Brosnan
Brad Hancock
Cafe of the Gate of Salvation
City Swoon
David Bryant
Debra Kwasnicki
Dolly Berwick
Elsbeth Marshall
Eve Howell & Max De Vietri
Gary & Claire Ward
George & Jaqui Stamas
Hallow Brands
Helen Scotts
Joe Leech
Joshua Hurst
Karen James
Kym Lincolne, The Field Coaching and Development Pty Ltd
Leon Manuel
Like Minded Bitches Drinking Wine
Lisa Shulander & Koert Jan Schonewille
Lisa Tarca
Mari & Alf Salter
Mariam McDonald
Matt Akehurst
Melanie Jones & Mark Casserly
Melanie Sharpe
Million Dollar Round Table
Neville & Ola Cook
Niche Education Group Pty Ltd
Nola Wakeford
Platform Advisory Partners
Prof. Diana Walker & Tom Davis
Raefe Brown
Rick Susman
Rob Thomas AM
Robert Larbalestier
Sarah Jane O'Hara
Shane Morley
Shemara Wikramanayake
Stephanie Tucker
Tanya Southey
Tara Donnelly
The Richardson Family Foundation
Tony & Anna Dare
Vivienne & Ian James
Winsome Hall

Thank You.

\$2,000+

Alena Broesder
Bella Boheme
Body Mind Life Yoga & Pilates
David Lyon
Ethan Atkins
Jacki Oliver
Jo Akehurst
Kate Sexton
Kayser
Lisa Ang
Norelle Zanetti
Robin & Tina Offler
Sarah Brenan
Shivani Gupta
Terry & Lyn Cadan
Thandie Masuku
Urban List
Tim Allen
Urban Rituelle
With J  an

2019 Animators

Business Chicks - Ghana 2020

Ami Assigal
Andrea Candy
Callie Moran
Jal   Mills
Kelli Farrell
Lisa Vong
Luisa Gidaro
Melissa Miller
Narelle Sheahan
Petra Sprekos
Rebecca Summers

Corporate Immersion - Decjuba - Uganda 2019

Abby Dwyer
Audrey Nania
Dani Black
Emily Sinclair
Garry Walllace
Georgina Southen
Julia Alexander
Lilla Peck
Melissa Phillips
Natalie La Torre
Patricia Rameka
Tania Austin
Tiffany Hipperson
Tori Griffin

Unlock - Malawi 2019

Andrew Baird
Anna Baird
Colin Fabig
Duncan Littler
Greg Holmsen
Jacquie Love
Kaye Jowett
Peta Chirgwin

Pro Bono Partners

Andre Eikmeier
Betheny Gent
Business Chicks
CDPQ Sydney
Centre for Continued Education
Christine Khor
Claire Whitbread
David Broadway
Dorian Simes
Facebook
Food Equity Group
Good Data Institute
Hamilton Locke
Jenny Cheng
Jill Krambeck
Karen James
Kemi Nekvapil
L&A Social
Labelium
McKinsey & Co
Melissa Hobbs
Miles Protter
Montalto Wines
Nibble Digital
Nick Jones
Orange Digital
Patrick Moran
Prue Aja Photography
Simon Dikkenberg
Social Diary
Trolley'd
WeWork

Volunteers

Arun Singh
Claire Boucher
Clarice Fares
Cyra Patel
George Lee
Jacob Marecic
Jasbir Mahal
Jill Krambeck
Josephine Nguyen
Joshua Verhoef
Katie Chauvel
Katrina Molleda
Kayley Chan
Kristine De Leon
Mabel Ma
Mahinder Mahinder
Marcela Bellettini
Marilyn Valli
Matthew Campbell
Megan Tan
Mylinh Tran
Rizna Mutmainah
Rose Carrette
Taylor Baker
Tina Azimiaraghi
Vivian Fei

National Board.



Diane Grady AO **CHAIR**

Diane Grady is on the Board of Directors of Macquarie Group, Grant Thornton and Tennis Australia. She is a member of the AICD NFP Chair's forum and Heads Over Heels Advisory Board.

Diane was formerly a Director of Bluescope Steel, Woolworths Ltd, Goodman Group, Lend Lease Group, MLC, Wattyl and a Trustee of The Sydney Opera House Trust. Diane also previously was President of Chief Executive Women, Chairman of Ascham School, on the Senior Advisory Council of McKinsey & Company, a member the ASIC Business Consultative Panel, and the NSW Innovation and Productivity Council and a partner of McKinsey & Co.



Rachel Akehurst

Rachel Akehurst is the founder of RSA Consulting, a management consultancy specialising in leadership and cultural transformation in order to improve organisational performance. She is passionate about co-creating possibility for individuals, groups, organisations and communities.

Rachel originally trained as a psychologist and worked for Shell International in London for 7 years before moving to work in the Netherlands and Australia. She was previously on the Board of Fortitude Foundation.



Bruce Beeren **Resigned August 2020**

Bruce Beeren is a fellow of CPA Australia and the Australian Institute of Company Directors and has over 40 years' experience in the energy industry. He was CFO of AGL Energy for 12 years, and Finance Director of Origin Energy for 5 years. He has recently retired from the Boards of Origin, Contact Energy (NZ) and Veda Group.



Simon Blackburn

Simon Blackburn is a Senior Partner in McKinsey & Company's Sydney office, and has been with McKinsey for 21 years. He has a particular passion for digitally-enabled transformation and organisational change, including the theme of leader-driven change. He has a strong personal interest in transformation, with a focus on changing behaviours to drive lasting performance improvement.

In addition to the National Board of The Hunger Project, Simon serves on the Board of the Woolcock Institute of Medical Research and previously on the Board of Parents as Teachers National Centre, and the Massachusetts STEM Collaborative.



Steven Harker

Steve Harker, BEc (Hons), LLB, is the Director of The Banking and Finance Oath (BFO), Governor of Ascham School (and serves as Treasurer) and a Board member of the ASX Refinitiv Charity Foundation.

Prior to that, Steve was Vice Chairman of Morgan Stanley from October 2016 to February 2019. He was Managing Director and CEO of Morgan Stanley Australia from 1998 to 2016. Before joining Morgan Stanley, Steve spent fifteen years with BZW. In 1996, he was transferred to London where he was promoted to Chief Executive of Global Equities and a Member of the BZW Global Management Committee.



Christine Khor Appointed May 2019

In 2000, Christine began the business Market Partners which has evolved over the years to reach what it is now; Chorus Executive – a holistic Talent Management specialist offering recruitment, executive coaching, outplacement, leadership branding and employer branding services. For the last 18 years, Christine has worked with a diverse range of businesses, from small start-ups to large multinationals.

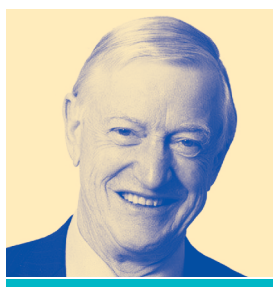
Named a Telstra Business Woman of the year finalist, Christine is also the author of Hire Love – how to hire passionate people to make more profit, and in 2016 Christine co-founded Peepcoach – an on demand career health and wellbeing platform.



Debra Kwasnicki Resigned May 2019

Debra Kwasnicki is a Partner with Sheldon Harris Consulting, specialising in Executive Search and Assessment. Earlier, Debra was a Partner at Russell Reynolds Associates, and served as an independent management consultant in the technology industry.

Prior to her consulting career, Debra was General Manager, Customer Service and Quality with Telstra Corporation and had a 12-year career with IBM Australia Limited, where she served in a variety of sales, management, technical support and human resources roles. She was also Chair of the Human Resources Subcommittee for the Salvation Army Advisory Board.



Roger Massy-Greene

Roger Massy-Greene B Sc, B E (Hons) (USyd), MBA (Harvard), FAICD FIEAust is the principal shareholder and chairman of Eureka Capital Partners, a private investment company, and a director of Illawarra Coke Company, a related industrial land development concern.

He is also a director of OneVentures Pty Ltd, a technology venture capital firm. Roger previously served as the Chair of Ausgrid, Endeavour Energy and Essential Energy, having been appointed by the NSW government to oversee reform of the NSW electricity distribution sector. Roger is the President of the Cranbrook School Council and serves as Chair of Eureka Benevolent Foundation, a family foundation focused on overcoming socio-economic disadvantage.

Development Boards.

Victoria.



Claire Whitbread
CHAIR



Kaye Jowett



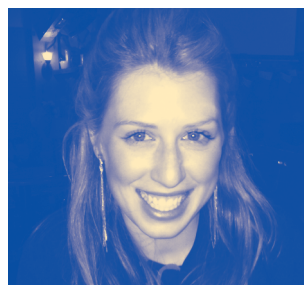
Christine Khor



Debra Kwasnicki



David Lyon



Chantal Noble



Paul Tontodonati
Appointed January 2019



Georgie Owen
Coordinator
Appointed January 2019

Western Australia.



Jillian Formentin
CHAIR



April Jorgensen



Griff Morris
Appointed August 2019



Deborah Protter



Ailan Tran



Lily Protter
Coordinator
Resigned January 2020

Development Boards.

Queensland.

ACTIVE UNTIL JULY 2019



Trista Brohier
CHAIR



Emily Haydon



Lesley McLennan



Fiona Anderson
Coordinator

Youth Board.



Jo Akehurst
CHAIR

Resigned January 2020



Mel Sharpe
CHAIR



Matt Akehurst
Appointed May 2019



Tim Allen



Ethan Atkins
Resigned February 2020



Alena Broesder



Thandie Masuku
Appointed June 2019



Kate Sexton
Resigned January 2020



Mylinh Tran
Coordinator



The Hunger Project.

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The Hunger Project Australia



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The Hunger Project Australia

Ending hunger starts with people.



The Hunger Project Australia has a complaints handling procedure in place. Please direct any complaints to (02) 9222 9088 or complaints@thp.org

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