



Annual Impact Report.

2020

The
Hunger
Project.

AUSTRALIA

A letter from our CEO Melanie Noden

Dear Investors,

Thank you for the shared humanity you showed in 2020, as well as the deep care and concern you had for others living near and far, and for giving things up so others could rise. Our community truly demonstrated The Hunger Project's 5th principle Interconnectedness, which describes how we can only solve the biggest global challenges, such as hunger and poverty and now also COVID-19, by working together as coequal partners.

We heard many moving stories from within our investor community of sacrifices made or finances rearranged so that pledges could be fulfilled. You collectively invested more than **\$5 million** in 2020 – thank you! You will see in the report that our team worked to reduce our costs, so that we could maximise the funds passed on to our Program Countries. As a result, we managed to direct more than **\$4 million** to purpose for the 3rd year in a row - an incredible feat particularly under the challenging circumstances.

Despite the pandemic, our model of community-led development enabled us to continue our work in Program Countries, **reaching 15.8 million people across 14,600 communities**. Even while facing huge upheavals to daily life, our village partners still managed to achieve incredible results that will create sustainable change: in 2020 alone, 161,967 people in 7 Epicentre communities across Africa reached their goal of Self-Reliance as planned. Thanks to Australian investors, 778 newly elected women in Rajasthan, India took up their public roles for the first time to lead and serve their communities for a 5 year term; 1,000 young girls in Bihar, India graduated from their 3-year program with greater confidence and skills to take charge of their futures; and 152,000 people in Dumuria, Bangladesh continued to actively lift themselves out of hunger.



Melanie Noden, pictured here with THP Uganda Country Director Daisy Owomugasho in an Epicentre community where the best source of water previously was a 2 hour walk away. THP together with the Petre Foundation have since partnered with the community to ensure all villages have a borehole. A close water source means not only access to water, but also more time for people particularly women and girls to spend on education and income generation.

We were deeply touched by those of you who reached out to see what else you could do, often contributing beyond your usual commitment. As a result, our Program Countries were able to carry out large scale emergency relief for those pushed further into hunger and poverty by the pandemic. We distributed **217,391 food rations** to people on the brink of destitution and **278,361 face masks** to keep people safe, and reached hundreds of thousands of people with important health messages.

I acknowledge and honour your contribution to our work in 2020 – whether that be via investing, volunteering, fundraising, serving as a board member, or advocating for us. This demonstration of your belief that ending hunger is still a meaningful and achievable goal is testament to your determination and visionary leadership. Our collective efforts continue to create momentum and a groundswell that is shaping a new future for all of us.

Yours in ending hunger,

Melanie Noden

CEO, The Hunger Project Australia



A letter from our Chair Diane Grady AO

We are pleased to present to you this 2020 Annual Report. It captures the diverse and innovative activities that took place within an extraordinary year that we never could have predicted at the beginning.

Thank you for the way you've supported The Hunger Project through the uncertainty of the pandemic. At the start of 2020, we were pessimistic about how the year would unfold; we revised our targets down in response to the bushfires on the east coast and COVID-19, and Melanie and the team acted quickly to reduce their hours and expenses. The constraints and limitations that the pandemic imposed forced us to rethink our plans and get creative in how we stayed connected with you. One of the new initiatives was a series of online events featuring our fantastic Program Country leaders, including one I hosted with Rowlands Kaotcha, THP Global Vice President and Africa Director. In the end, with your partnership and generous investment, we surpassed our revised budget and even managed to almost reach our original budget. Thank you.

Two things are clear to me on reflection: that despite the challenges, from the personal to the global, our team and community had a fun and productive year; and that the results we produced together show that we have not yet reached the limits of THP's potential by any means. This fortifies my belief that The Hunger Project Australia has the will, solid foundations and entrepreneurial capabilities to rise even further and scale up to achieve our ambitious yet possible goal of ending hunger.

Like many families and community groups, we have been separated at times during the pandemic, yet our common purpose has continued to connect us and drive us forward to achieve extraordinary things in our own lives and also for the end of hunger. As we enter the last year of our 5 year strategy in 2022, we will continue to look at how we can leverage our strengths to redefine our role in sustainably ending hunger.

On behalf of The Hunger Project globally, thank you for being on this journey with us. I also acknowledge our colleagues on the national, state development and youth boards, who so generously give their expertise and resources to mobilise our community in Australia. We continue to be grateful to the THPA staff, volunteers, interns, and pro bono partners for their dedicated contributions in 2020. We look forward to continuing to share this journey with you all.

Diane Grady AO

Chair, The Hunger Project Australia National Board

Our Vision.

A world where every woman, man and child leads a healthy, fulfilling life of Self-Reliance and dignity.



Our 3 Pillars.

1. Start by empowering women as key change agents
2. Mobilising entire communities into self-reliant action
3. Fostering effective partnerships to engage local government

Our Goal.

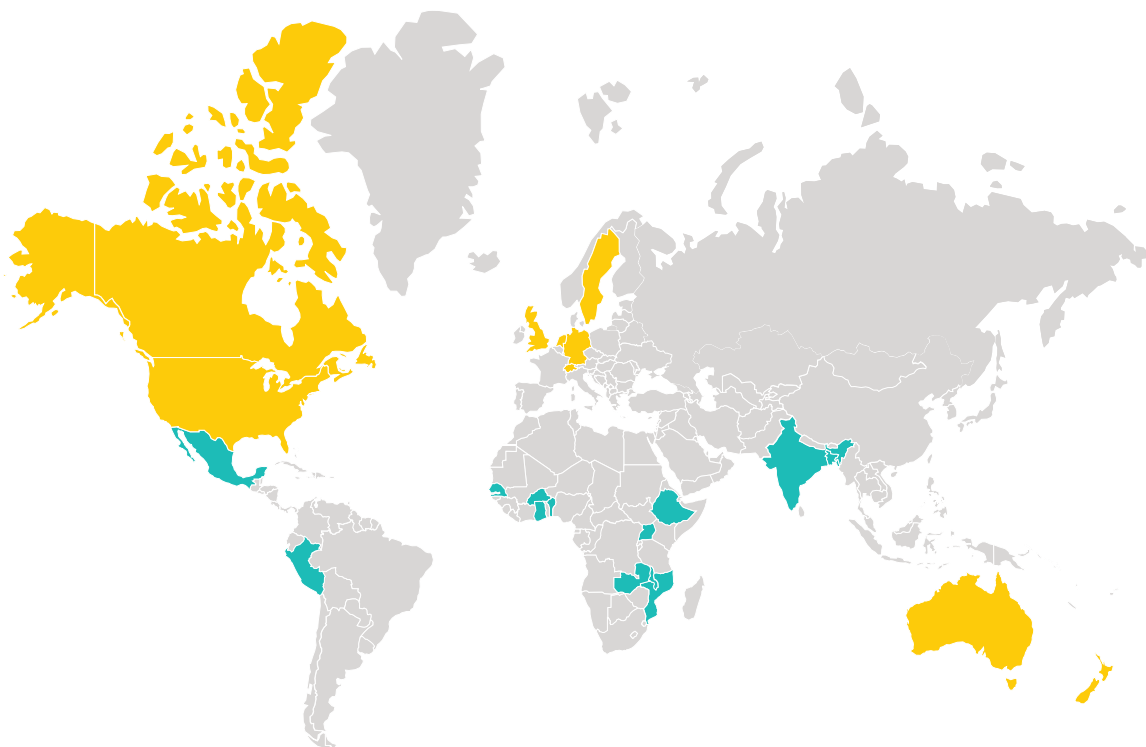
The Hunger Project's goal is to end world hunger. Our approach is different – we see people living in hunger as the solution, not the problem. We shift the mindsets of women and men so they transform into leaders for the sustainable end of hunger. Then, through our programs such as education, microfinance, agriculture and health, we empower people with the skills, knowledge and resources they need to break the poverty cycle themselves.



Acknowledgement of Country

The Hunger Project acknowledges and pays respect to the Traditional Owners of the lands where we work and live and extends that respect to Traditional Owners past, present and emerging.

At A Glance.



13 PROGRAM COUNTRIES

Bangladesh | Benin | Burkina Faso
Ethiopia | Ghana | India | Malawi
Mexico | Mozambique | Peru
Senegal | Uganda | Zambia

9 PARTNER COUNTRIES

Australia | Canada | Germany
Netherlands | New Zealand
Sweden | Switzerland
United Kingdom | United States

Reach.

15.8 million people reached
Across 14,600 communities globally



1.9 million
people trained via
Vision, Commitment,
Action workshops



550,000
locally trained
volunteer Animators
leading change in
their communities



200,000+
Elected Women
in India have been
trained to lead their
villages

Impact.

Across 55 self-reliant Epicentres



911,046 people in **55** self-reliant Epicentre communities
in Africa



39% decrease in severe hunger



22% decrease in households living below the poverty line



49% increase in households using long-term food storage



35% increase in proportion of women small-business
owners



26% decrease in prevalence of child marriage

In 2020.



47,782 new local volunteer leaders (Animators) were trained



84,796 people trained in food security and agriculture



108,909 people trained in water, sanitation and hygiene



136,711 people accessed health services



32,684 children vaccinated against deadly yet preventable diseases



466,770 people attended meetings on health and nutrition services in Bangladesh

2020: The Year Of Interconnectedness.

Of THP's 10 principles, the one that stood out to us the most in 2020 was Interconnectedness. Even under such extraordinary circumstances, we managed to find a way to reach out and stay connected. The success of our June campaign titled 'Stay In, Reach Out' was a true demonstration of the feeling of interconnectedness, with our Australian community investing a record \$302,345 in our work and our people through the campaign at a time of great personal uncertainty. While the pandemic itself presented a great many challenges, it also shone a light on and reaffirmed the power of our community-led approach and the generosity and leadership of our incredible community here in Australia.



SEE MORE

The story of Tara & Basanti from Uttarakhand.



The interconnectedness of the world has been evident to see since the outbreak of the pandemic. For better or worse, every community in the world is interconnected. The positive legacy left by The Hunger Project in the partner communities across the globe shows how the interconnectedness of individuals and the partnerships that those individuals have forged have enabled continued flourishing in the face of the harshest adversities.

For the individuals who support The Hunger Project's work, it is the acknowledgment that we are Global Citizens which motivates our continued and unwavering support in the fight against global hunger. The primary aim of the investor is to reduce suffering and increase wellbeing. The potential to achieve this aim is not bound by geography, distance or kin. Indeed - suffering is not bound on these terms either! A person suffering in Ghana, although not visible to us, suffers nonetheless. When we are aware of this, and realise that we have the potential to help them to sustainably alleviate their own suffering, this is a life-changing revelation. In Australia in particular we each have power to affect boundless positive change in people's lives across the globe. This is interconnectedness at its finest.

Josh Hurst
Investor

What the pandemic reaffirmed about our work.

The pandemic pushed already vulnerable people further into hunger and poverty. What started as a health crisis quickly turned into a humanitarian crisis affecting lives and livelihoods. THP's unique approach to unleashing people's potential created the foundations for stopping the spread of COVID-19 in rural villages, and our village partners leveraged their years of leadership training with us on the village frontlines.

“

I am a great believer in your work because you give people the capacity to be self-sufficient...It's impressive how rapidly you can respond as an organisation given your network of 550 thousand leaders across 14 thousand villages.

”



Michael Hawker
Investor

Half a million leaders around the world.

The mighty force of 550,000 local volunteer leaders (Animators) trained by The Hunger Project were our greatest asset in confronting COVID-19. They are uniquely placed to respond to specific local needs because they're already on the ground, they've built up trusting relationships over time, and they can identify the most vulnerable people in their communities. Through their established distribution network, they can easily and effectively reach every person in the villages they serve.

Activated leader mindset.

The years of training by THP directly prepared our village partners to ask themselves 'what can I do right now?' (rather than waiting for instruction) and mobilise into immediate action as frontline leaders in this crisis. They embodied the 'leader mindset' (instead of the 'victim' mindset) and felt empowered to rise to the challenge.

Minimal interruption.

The Hunger Project's work continued with minimal interruption, thanks to our approach of putting people in the driver's seat of their own development and of employing local staff. Despite lockdowns and international travel bans, planned activities were able to continue and new initiatives were introduced.

Partnership with others.

THP has always recognised the importance of partnership, and particularly now, given the scale of the issue, we needed to link in with local and national governments and other NGOs.

Human dignity.

Even in the face of a global pandemic, one of our core principles of Human Dignity has remained at the heart of all our decision-making and actions.



Our rapid response to COVID-19 in numbers.

7,682 Tippy Taps handwashing stations installed so communities can protect themselves against germs

108,909 people participated in specially designed water, sanitation and hygiene workshops

217,391 food rations distributed to people on the brink of destitution. (Although THP usually has a 'No handouts' policy, this new idea was put forward by Elected Women who saw the dire need in their villages)

501,216 people in India reached with health care messages through phone trees and WhatsApp groups run by Elected Women

278,361 face masks made and distributed to help protect those most at risk

276,520 public health leaflets and posters made and distributed across communities to combat misinformation

352,228 kgs of hand sanitiser, soap and disinfectant made and distributed

5 million people reached with public health messages via radio broadcast

Compelling results in Bangladesh.

To confront the pandemic, the 270,000-strong Animator community mobilised themselves to create 1,500 coronavirus-resilient communities across rural Bangladesh. Their efforts were rewarded through compelling results as compared to non-THP work areas:

High compliance with health orders

THP communities wore face masks twice as much as other areas, and in the Dumuria Upazila (which is funded by THPA) had lower rates of COVID-19 transmission compared to non-THP work areas (7.5% transmission vs average 10.13%).

Increased transparency and accountability

While there has been widespread corruption in relief distribution and social safety net programs during the pandemic, with almost 5,500 local government representatives facing accusations, no corruption was reported in the Australian-funded Dumuria Upazila.



▶ SEE MORE

An online conversation with THP-Bangladesh Country Director Dr Badiul Alam Majumdar.

Recognition by experts

The success of THP's model and its partnership with local leaders through the unique 'COVID-Resilient Villages' initiative has been widely lauded by experts, recognising it as an example which could be effectively rolled out across other communities in Bangladesh.

Collective action on multiple fronts

COVID-19 wasn't the only challenge the people of Dumuria faced - as Cyclone Amphan neared, while government was slow to act, communities mobilised within 24 hours to repair a dam and save the Upazila from flooding.

“ If The Hunger Project's strategy was replicated throughout [Bangladesh] then COVID-19 could be under control in 4 weeks. ”

Dr. Mushtuq Husain

An advisor to Institute of Epidemiology, Disease Control and Research (IEDCR) in Bangladesh



Reflections on investing.

What did you do when COVID-19 hit?
What was your personal legacy?

– Ruchi Yadav

Senior Director of Strategy and Programs
The Hunger Project India

Our THP Program Country leaders challenged us and our community to reflect on what action we wanted to take at this time of global upheaval that would leave a lasting legacy we would be proud of. We received many heartwarming reflections from our community on what investing in THP at this time meant to them. Here are just a few:

▶ SEE MORE

Anna Baird – Bared Footwear

To hear from your fellow investors about why they choose THP, click above for a video series featuring a number of them.

This coming year will mark 25 years of being an investor in The Hunger Project. I've had many accomplishments in my life, but somehow this seems to be the most significant. An odd thing to say given I started a business 43 years ago, that has made a substantial contribution to education. But the truth is, for me the most substantial impact of my business is that it allows me to be a leader in creating a new future for our planet.



Rick Susman

Brent and I feel like we're really part of something with THPA... If we can, why wouldn't we?

Amanda and
Brent McMillan

I've been [investing in THP] for 22 years – I'm not going to let COVID stop me.



Rob Wentzel

It's so good to see what you're doing to immediately act on the current situation...I particularly think about the role of girls and allowing them to be educated and not have to get married at 12 & 14... I still believe if we're to make changes then we need to support women to do it.



Ivan Halbert

One very generous milestone reached after 30 years of investing.

What we saw about The Hunger Project, when we encountered it in the 1980s, was that it had done rigorous research on what would make a difference in ending hunger. Always looking for what is missing to advance the goal. The Hunger Project was the first to realise that the people themselves are the key to ending hunger. This means that the Project is a partnership.

We were initially inspired by the incredible individuals in The Hunger Project at that time. In the late 80s in Melbourne, they would stand on the intersection of Swanston and Collins Streets on a Friday evening, talk to passers by and invite them to sign a card declaring that the end of hunger was possible. Inspired by their boldness, we became monthly investors, and later, Global Investors.

Through giving to The Hunger Project, we know we are making a difference. We are partners with people who are ending their own hunger. In particular, we are partners with women and girls and directly creating change in the villages where The Hunger Project works.

It is a privilege to be able to give our money to an organisation that researches solutions, knows how to be effective and directly implements an end to endemic hunger.



—
Anna and Tony Dare

The Dares have been investing in The Hunger Project for over 30 years, and in 2020 they reached the incredible milestone of \$100,000 in total investment.

Virtual connections.



In light of the postponement of Leadership Immersion Programs and restrictions for face-to-face events, we leveraged technology, creativity and our experts in the field to keep you up-to-date with all things THP.

372 people

registered for 3 online conversations with Program Country leaders

42 participants

in 1 Mindset workshop led by coach and facilitator Kemi Nekvapil

21 entrepreneurs

joined us for 2 connection and learning sessions with experts from McKinsey and our National Board

25 alumni

in our Australian Animator community came together to reconnect with their in-country experience through 1 'Reconnect, Reignite, Rethink' event

Staff and our National, State Development and Youth Board members united over a Town Hall session to celebrate our successes in 2020 and align on our 2021 operating framework



SEE MORE

Watch out online Mindset Workshop

Lessons learned continued to resonate.

COVID-19 has impacted everyone's lives in ways we could not have predicted. Throughout 2020, we had the pleasure of connecting with our Australian Animators to hear how lessons learnt on our Leadership Immersion Programs since 2012 are still resonating with them today.

The 3 recurring themes of Interconnectedness, Resilience and Mindset Shift united us to face the current challenges leveraging the strengths and leadership capacity that are within each of us.

Interconnectedness

Everyone being together has shown me that we are all human. I feel this real sense that everyone has had to show their true colours...I think it's brought people closer.



Rebecca Summers
Business Chicks
Ghana 2020

I find that I am having deeper connections with people because I'm reaching out and having more meaningful conversations and people are becoming a lot more open, I think because we are all in the same boat.



Kelli Farrell
Business Chicks
Ghana 2020

Resilience

So many of our village partners have to deal with the now and then also with the future and this fantastically huge vision they have created. I think to myself, 'how do they do that when they've got such uncertain times in front of them today?'. That's where I have learnt from them, dealing with the now and taking on those bite size bits of your bigger vision to keep moving forward and finally to always believe in yourself.



Tania Austin
Business Chicks
India 2014
Decjuba India 2018
Uganda 2019

I think back to the Elected Women Representatives in India. Their resilience was just incredible in the face of anything. If they can do that, then we can learn lessons from those fantastic women.



Nola Wakeford
Business Chicks
India 2019

Mindset Shift

From any adversity comes opportunity.



Suzanne Hughes
Decjuba Uganda 2020

A mindset of 'I can't' can be a really limiting mindset, and as soon as you shift to what you can do and what we can do together there is a power that it creates.



Melanie Noden
CEO, The Hunger Project
Australia - with THP
India Master Trainer
Ganga

Creativity arose from challenge.

THP's long-term work promoting local leadership, strong systems, and resilience were critical to enable our partner communities to powerfully navigate the health, economic and social impacts of COVID-19. Our community-led development approach meant our village partners proactively responded to the virus and lockdowns, and initiated creative local solutions to challenges as they arose.

Mask Making

“

When the COVID-19 pandemic set in, the country was in short supply of...masks. Most of them were imported... When the situation got worse, we decided to mobilise people using locally-made materials. This has improved access and usage [for the community].

”

THP Ghana



The THP-Ghana team adapted their skills-training workshops during COVID-19 so that young women – many of whom had to drop out of school because of pregnancy due to child marriage – learned dressmaking to earn an income to support themselves.





Hema supported 45 workers with food rations.

Handouts

For the first time in its history, THP-India distributed handouts. The decision to carry out emergency relief work was largely driven by the need to ensure people's right to life and human dignity, and was a new idea put forward by Elected Women trained by THP who saw the urgent need in their villages for people on the brink of destitution due to the pandemic.

THP-India pivoted to extend a lifeline to families living on the margins through its network of 8,000 current Elected Women and partner organisations who provided 217,391 dry food rations to the most vulnerable households - such as women headed households, widows, single women, migrant workers' families, daily wage earners, elderly people without family support, and households with persons with disabilities. With a view to a long-term solution, the Elected Women connected these people with the appropriate government welfare schemes so they could be supported into the future in that way.

Results achieved despite COVID-19.

For our local staff and village partners, while COVID-19 presented a significant challenge, some approached it as “yet another challenge” alongside their existing challenges of hunger, poverty, the impacts of climate change and more. The Hunger Project was able to continue some level of our usual programming (within the restrictions) throughout the year, and as a result our village partners celebrated some incredible achievements.



“
From the trainings
by The Hunger
Project, I learnt that
food can be stored
for a long time.
During times
of scarcity...I am
[now] food secure.”

Sara
Uganda



161,967 people
in 7 Epicentre
communities across
Africa reached their
goal of Self-Reliance
as planned



199,967 kgs
added to food banks
in Africa



330,552 people
participated
in campaigns and
courtyard meetings
on stopping child
marriage and dowry
practices in Bangladesh



21,888 people
trained in climate
adaptation workshops
in Africa



Nearly 400,000
vulnerable families
received goods
or money via
**local community
philanthropy**
worth USD257,000



53,909 people
trained in income
generating and
skills workshops

Sustainable solutions at work.

Over the years and in particular throughout the pandemic, our village partners and indeed our model in Africa, India and Bangladesh have been rigorously tested. Time and time again the results show sustainable solutions are the best way to enable people to lift themselves out of hunger, now and for generations to come. The following three examples illustrate how long-term thinking creates solutions that last.



Nchalo community, Malawi

Resilience through farming

Despite the pandemic, after many years of partnering with THP, the Nchalo community successfully reached the milestone of Self-Reliance in 2020. One of the community's proudest achievements was that an incredible 99.4% of farmers said they had learned improved crop management skills through the Epicentre workshops. Being equipped with the knowledge to better care for their crops, farmers can expect to reap higher crop yields in the future to put food on the table for their families and to sell the surplus for extra income.

In partnership with Human Kind Project



Dumuria Upazila, Bangladesh

Strategic planning through financial literacy

Again, in the midst of the pandemic, THP Bangladesh worked with just shy of 30,000 people who managed to put aside close to 5 million taka (AUD80,000) in savings thanks to THP financial literacy training they'd received. Having emergency funds available shifts the focus from surviving day-to-day to thinking ahead to future purchases that will create positive long-term outcomes like education and home upgrades.

In partnership with a collective of 22 dedicated Australian individuals and businesses

Sustainable solutions at work. ○



Bihar state, India

Education as insurance against child marriage

Around 1,000 girls graduated in 2020 from THP's dedicated 3-year program for young girls in India, which puts them on a new trajectory for life and opens up a myriad of new opportunities. Over a 3-year period, 578 child marriages were stopped and 311 girls were enrolled or re-enrolled in school.

92% of girls remained unmarried at the close of the program (compared to the Bihar average of 40%). The significance of these figures cannot be underestimated: by staying in school as long as possible, and avoiding being married off, girls have the time to develop properly both physically and mentally, get a better and longer education, have better employment prospects and create a healthier environment for their future children to grow up in.

In partnership with Camilla

Celebrating Self-Reliance across Africa.

Interconnectedness, partnership and dedication: three qualities that drive sustainable, holistic success across Epicentre communities in Africa. Self-Reliance is met once a community completes a journey of development that lasts about eight years. When the community demonstrates they've met the monumental milestone of Self-Reliance, The Hunger Project exits, and the community continues to lead their own path forward.

Despite the pandemic throwing the world into chaos, in 2020 two Australian-funded communities – Mpigi and Nchalo – achieved Self-Reliance.



The Self-Reliance sculpture designed by the Mpigi community celebrates this historic milestone.



Self-reliant Epicentre communities.

Australian-funded Epicentre communities that have reached the milestone of Self-Reliance



BOULKON Burkina Faso

2016 The Petre Foundation

CHAMPITI Malawi

2016 Eureka Benevolent Foundation

KIRUHURA Uganda

2016 Whitbread Foundation and Investor Consortium

LIGOWE Malawi

2016 Eve Howell and Investor Consortium

DOME-ACHIANSA Ghana

2017 SWOTT Investor Group

MATSEKOPE Ghana

2017 Morris Family Foundation

MPINGO Malawi

2017 Eureka Benevolent Foundation

NDEREPPE Senegal

2017 Gary Ward and Investor Consortium

BOUGUE Burkina Faso

2018 Victoria Investor Consortium

CHOKWE Mozambique

2018 The Beeren Foundation and Investor Consortium

MBALE Uganda

2018 Colin Tate AM, Matt Fatches & Conexus Financial Investor Consortium

SANAR Senegal

2018 April Jorgensen and Investor Consortium

WURIB Ethiopia

2018 The Beeren Foundation and Investor Consortium

COKI Senegal

2019 Robert and Nada Wentzel and Investor Consortium

PONPONYAH Ghana

2019 The Beeren Foundation and Investor Consortium

MPIGI Uganda

2020 Decjuba and The Whitler Philanthropy Fund

NCHALO Malawi

2020 Human Kind Project Investor Community

DAHRA Senegal*

2021 Decjuba

DIOKOUL Senegal*

2021 Decjuba

MPAL Senegal*

2021 Decjuba

* These Epicentres graduated under the 'Sustainable Communities' track.



Active Epicentre communities.

Australian-funded Epicentre communities that are on the path to Self-Reliance



DASSO Benin

2021 Cameron O'Reilly

EHIAMANKYENE Ghana

2021 Hey Tiger

KACHINDAMOTO Malawi

2020 Protter Consortium

LAHOTAN Benin

2021 Nicholas and Helen Moore

NSONDOLE Malawi

2021 Nsondole Investor Consortium

WAKISO Uganda

2021 Colin Tate AM, Matt Fatches & Conexus Financial Investor Consortium

ADONKWANTA Ghana

2022 Victoria Investor Consortium

BULAMAGI Uganda

2022 Reemst George Endowment, Gregory Drumm, Angela Whitbread

KENSHUNGA Uganda

2022 Macourt Family Foundation

NAMAREL Senegal

2022 Decjuba

MLAWE Zambia

2023 Patter Family Foundation

AKODE Ghana

2024 Ghana Funding Network

DODEL Senegal

2024 Decjuba

PEMBA Malawi

2025 Eureka Benevolent Foundation

ORUKA Uganda

2026 The Petre Foundation and Decjuba

Dates listed above are expected dates of Self-Reliance however they may change. For example, some Self-Reliance dates may be delayed due to the ongoing and unpredictable impacts of COVID-19 on THP's communities.



The future: COVID resilience.

“

Each day, I get to work with individuals who had completely lost hope and believed their challenging situations had no solution. They decided to work with The Hunger Project and changed their mindset to believing that they can make a difference and that they are the agent of change themselves. Generally through my interaction with these communities I have learnt that sometimes all the communities need is mindset change and a little empowerment with resources to break through their cycle of poverty.

”



Grace Chikowi
Country Director
THP Malawi

COVID-19 continues to ravage the ill-equipped rural areas of many of our Program Countries with ferocity and devastating consequences. The social issues of the “shadow” pandemic - violence, trafficking and child marriage which are hurting women and children the most – continue to grow and have a deep and severe impact. Imagine a young girl who is married off in desperation by her family at the height of the pandemic will live with the consequences for life – cut off from schooling, early pregnancy, the perpetuation of the cycle of malnutrition, denial of rights and respect, discrimination, and more.

Leveraging our decades of experience in rural villages in Africa, India and Bangladesh, The Hunger Project continues to work with our mighty force of 550,000 trained local leaders to create and enable COVID-resilient communities, through building peace, trust and cohesion.

The local leaders we work with across the world are the eyes and ears of the realities of local challenges and are in action organising urgent responses to address the ongoing crisis. They live within the community, and will continue to live there long after the pandemic ends; they understand who needs the most support in their villages; and they are trusted to lead by their friends and neighbours.

While a lot of great work has been undertaken already to confront the pandemic in THP villages, more remains to be done. We invite you to stand shoulder to shoulder with our village partners as they face the pandemic’s fallout with few resources yet a wealth of resilience, preparedness and love.

Thank You.

A huge thank you to our incredible investors, partners, Animators and volunteers for partnering with us on the journey to end hunger – our work wouldn't be possible without your commitment and determination to create a more equitable world for all.

\$100,000+

ACME Foundation
Australian Philanthropic Services Foundation
Cameron O'Reilly
Cyan & Collis Ta'eed
Decjuba
Eureka Benevolent Foundation
Roger Massy-Greene & Belinda Hutchinson
Ella Massy-Greene & Alex Burrows
Emily Massy-Greene & Tuifua Sakaila
John Massy-Greene
Sophie Massy-Greene & James Hutton
Hey Tiger & The Impact Fund
Macourt Family Foundation
Nicholas & Helen Moore
Patter Family Foundation
Tania Austin
The Petre Foundation
Whitler Philanthropy Fund

\$25,000+

Amanda & Brent McMillan
Angela Whitbread
Bared Footwear
Colin Tate AM & Matt Fatches
Conexus Financial
Erin Evans
Gregory Drumm
i=Change
Macquarie Group Foundation
Rachel & John Akehurst
Reemst George Endowment
Steven & Linda Harker
The Gonski Foundation
The Protter Family
The Rona Ellis Foundation
Whitbread Foundation

\$10,000+

Angela Price
Camilla Australia Pty Limited
Carla Zampatti Foundation
Diane Grady & Chris Komor
Frank Calabria
Griff Morris (Solar Dwellings)
Height Morris Foundation
Helen Scotts
Human Kind Project
Ian & Julie Maloney
Jacinta McDonnell & Matt Connolly
John & Michelle Cook
Joseph Kim
Kaye Jowett
Lesley McLennan
Like Minded Bitches Drinking Wine
Lisa & David White
Lisa & Thomas Gilanyi
Mark & Pam La Brooy
Melissa Monkivitch
Mostyn Family Foundation
Nada & Robert Wentzel
Niche Education Group Pty Ltd
Nina Genikis
Origin Foundation
Patty Akopiantz & Justin Punch
Robert Larbalestier
Rochiram Parmanand Charitable Trust
Simon Blackburn & Niamh Brosnan
Stephen Kotkin
Super Fast Diet
Tennis Australia
The Beeren Foundation
The Clifford Family
The Mercer Family Foundation
The Sowden Family
Trista & Mark Brohier
Waterwheel Foundation
With Jéan

\$5,000+

Above Digital / Cédule
Academy Face & Body
Ailan Tran & Martin North
Alison & Rod Watkins
Andrew Spillane & Melanie Noden
April Jorgensen
Brad Hancock
Christine Khor & Simon Senior (Peepcoach)
David Bryant
Eve Howell & Max De Vietri
Firesoft People
Ian & Vivienne James
Jacqui Roberts
James Chisholm
Jayson Oates
Jillian & Laurie Formentin
Jillian Broadbent AC
Joe Leech
Judy Avisar
Kim-Louise Liddell
Liangrove Group Pty Ltd
Lisa Shulander & Koert Jan Schonewille
Lisa Tarca
Lisca McClanachan
Margie Warrell
Mariam McDonald
Melanie Jones & Mark Casserly
Michael Hawker AM
Montalto
Nancy Youssef
Neville & Ola Cook
Nic McClanachan
Nola Wakeford
Paul & Sandra Salteri
Platform Advisory Partners
Raefe Brown
Rick Susman
Shane Morley
Shemara Wikramanayake
Shivani Gupta
Stephanie Tucker

Stephen & Annie Stubbs
Tara Donnelly
The late Dolly Berwick
The Rennie Family
The Richardson Family Foundation
The Talent Connective
Tony & Anna Dare
Urban Rituelle

\$2,000+

Andrea Candy
Artedomus
ATCO
Bannister Bridge Pty Ltd
Bella Boheme
Bryce Houston
Cyra Patel
David Lyon
Diana Jansen
Elizabeth Imbert
Elsbeth Marshall
Frank Wong
Gary Ward
GJK Facility Services
Jacki Oliver
Jacquie Love
Janet Walker
Jill Krambeck
John Auer
Joshua Hurst
Justin Lane
L Kenny
Mari & Alf Salter
Mumificent PPL on behalf of DockATot
Australia New Zealand
Pamela Rosser
Paula & Rob McLean
Peter Crossing AM
Philip Bainbridge
Rob Thomas AM

Robin & Tina Offler
Ross Grant
Salesforce
Sarah Brenan
Sarah Jane O'Hara
Timothy Allen
Wal King AO
Winsome Hall

Business Chicks - Ghana 2020

Ami Assigal
Andrea Candy
Callie Moran
Jalé Mills
Kelli Farrell
Lisa Vong
Luisa Gidaro
Melissa Miller
Narelle Sheahan
Petra Sprekos
Rebecca Summers

Pro Bono Partners

180 Degrees Consulting
Conexus Financial
Gerard Castles
Good Data Institute
Hamilton Locke
Jenny Child
Jenny Steadman
Kemi Nekvapil
L&A Social
Labelium
McKinsey & Co
Nibble Digital
Ruby Agency
Social Diary
Zuela Photography

Volunteers

Arielle Nakache
Katie Chauvel
Kasey Syverson
Toni-Anne Lee



**Christine, local volunteer with THP Uganda,
who advocates for girls' education and to break
the stigma around menstrual health.**



Vale Carla Maria Zampatti AC 1942-2021

We honour the incredible impact Carla made in her lifetime, and her legacy that lives on in the lives of women and their families around the world. Carla, through her business and family, invested generously in The Hunger Project's work since 2010.

“

Mum felt women's empowerment was so important, both to their lives, as well as to the broader community and their families. For so many communities this starts with hunger – supporting women and families to lift themselves out of hunger, giving them the support and empowering them to do this so that this lasts beyond their own lives, into their children's, and future generations. She saw this as very important work and was grateful to The Hunger Project that she was able to support women through this.

”

Allegra Spender

Carla's daughter

Financial Commentary.

Your bold vision for empowering rural and remote communities in Africa, India and Bangladesh to lift themselves out of hunger is creating transformative change, as you'll read throughout this report.

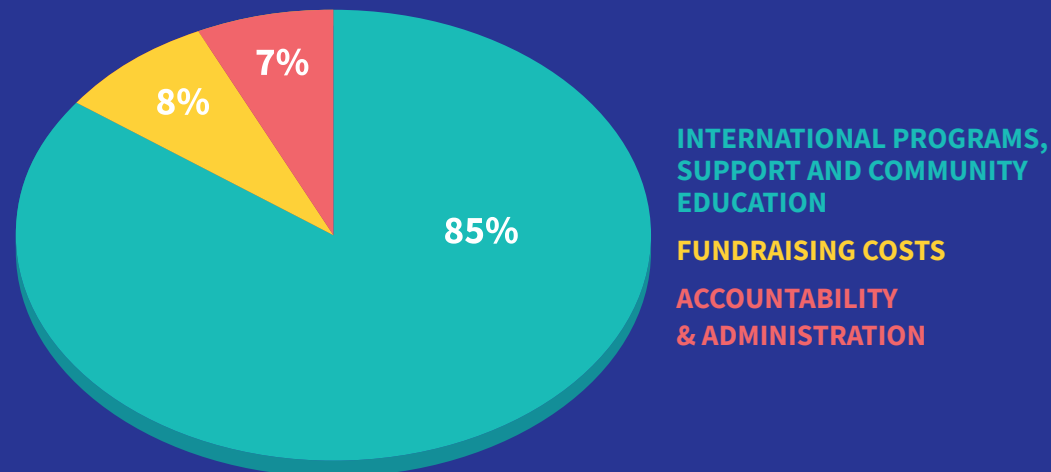
In 2020, you collectively invested \$5,080,227 for expenditure in that year. While this is 4% less than in 2019, we're incredibly pleased by this outcome given the broader context that philanthropic giving in Australia significantly declined in 2020. This is overwhelmingly thanks to the deep connections and trusted relationships we have with you, our investor community.

Throughout 2020 we pivoted much of our operational activities as a result of COVID-19. We were able to reduce costs, including by voluntarily cutting back our hours and giving up our lease, allowing us to maintain an excellent level of distribution of funds to purpose across our Program Countries. Your investment meant that for the third year in a row we could send over \$4 million to purpose, whilst making a modest loss of \$29,360. Pleasingly, despite the uncertainty that persisted throughout 2020, we were still able to meet all commitments we had to our Program Countries.

In streamlining our costs, we were able to increase our percentage of revenue to international programs, support and community education to 85% in 2020 – an increase of 2% on 2019.

How we spend our funds.

As a percentage of 2020 reported income \$5.3 million



How our funds are distributed.

For expenditure in 2020, by Program Country



Summarised Financial Report.

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

REVENUE	2020	2019
DONATIONS AND GIFTS	\$	\$
Monetary	2,091,194	2,714,503
Non-monetary	147,260	85,194
GRANTS*	2,841,773	2,504,618
INVESTMENT INCOME	1,033	4,170
OTHER INCOME	351,549	28,965
TOTAL REVENUE	5,432,809	5,337,450
EXPENDITURE		
INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE		
Funds to International Programs	(3,900,194)	(3,506,551)
Program support costs	(273,268)	(390,304)
COMMUNITY EDUCATION	(323,658)	(419,806)
FUNDRAISING COSTS		
Public	(330,496)	(392,007)
Government, multilateral & private	(121,882)	(143,401)
ACCOUNTABILITY & ADMINISTRATION	(365,411)	(370,426)
NON-MONETARY EXPENDITURE	(147,260)	(85,194)
Total International Aid and Development Programs Expenditure	(5,462,169)	(5,307,689)
TOTAL EXPENDITURE	(5,462,169)	(5,307,689)
Excess of expense over revenue from continuing operations	(29,360)	29,761



Rocky is a Youth volunteer with THP Bangladesh.

○ Includes grants sourced from all other Australian Institutions and other Australian organisation such as philanthropic organisations and corporate entities.

These statements should be read in conjunction with the accompanying notes and independent auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2020 on our website at;

bit.ly/THPAnnualFinancialReport2020

Summarised Financial Report.

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2020

ASSETS	2020	2019
CURRENT ASSETS	\$	\$
Cash and cash equivalents	1,788,105	1,790,894
Trade and other receivables	1,483	69,195
Prepayments	9,179	18,903
Total Current Assets	1,798,767	1,878,992
NON-CURRENT ASSETS		
Property, plant and equipment	4,743	21,793
Intangible assets	1,087	75,841
Total Non-Current Assets	5,830	97,634
TOTAL ASSETS	1,804,597	1,976,626
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	86,745	256,977
Provisions	854,723	842,410
Total Current Liabilities	941,468	1,099,387
NON-CURRENT LIABILITIES		
Provisions	30,746	15,496
Total Non-Current Liabilities	30,746	15,496
TOTAL LIABILITIES	972,214	1,114,883
NET ASSETS	832,383	861,743
ACCUMULATED FUNDS		
Retained earnings	832,383	861,743
TOTAL ACCUMULATED FUNDS	832,383	861,743



The above Statement of Financial Position should be read in conjunction with the accompanying notes auditors report which can be found in the full version of our Annual Financial Report for the year ended 31 December 2020 on our website at;

bit.ly/THPAAAnnualFinancialReport2020

National Board.



Diane Grady AO **CHAIR**

Diane Grady is on the Board of Directors of Macquarie Group, Grant Thornton and Tennis Australia. She is a member of the AICD NFP Chair's forum and Heads Over Heels Advisory Board.

Diane was formerly a Director of Bluescope Steel, Woolworths Ltd, Goodman Group, Lend Lease Group, MLC, Wattyl and a Trustee of The Sydney Opera House Trust. Diane also previously was President of Chief Executive Women, Chairman of Ascham School, on the Senior Advisory Council of McKinsey & Company, a member the ASIC Business Consultative Panel, and the NSW Innovation and Productivity Council and a partner of McKinsey & Co.



Rachel Akehurst

Rachel Akehurst is the founder of RSA Consulting, a management consultancy specialising in leadership and cultural transformation in order to improve organisational performance. She is passionate about co-creating possibility for individuals, groups, organisations and communities.

Rachel originally trained as a psychologist and worked for Shell International in London for 7 years before moving to work in the Netherlands and Australia. She was previously on the Board of Fortitude Foundation.



Patty Akopiantz **Appointed November 2020**

Patty Akopiantz has amassed deep expertise across the consumer-facing landscape having spent over 35 years as an ASX Board Director and senior manager in companies including Coles Myer, Energy Australia, Ramsay Healthcare, AMP, McKinsey, David Jones and P&G. Patty is a co-founder of Assembly Climate Capital which invests in companies and ideas that can significantly impact climate change. She also serves on the boards of Belvoir Theatre Company and Sea Forest which cultivates seaweed to fight climate change.



Simon Blackburn

Simon Blackburn is a Senior Partner in McKinsey & Company's Sydney office and has been with McKinsey for 23 years. He has a passion for digitally enabled transformation and organisational change, including leader-driven change. Simon spent 11 years in McKinsey's Boston office before returning to Australia in 2008. He also serves on the Woolcock Institute of Medical Research board and previously on the boards of Parents as Teachers National Centre, and the Massachusetts STEM Collaborative.

National Board.



Steven Harker

Steve Harker is a non-executive Director at Westpac commencing March 2019 and Chairman of the Investment and Executive Committees at Future Now Capital commencing February 2020. Prior to that Steve was Vice Chairman of Morgan Stanley from October 2016 to February 2019. He was Managing Director and Chief Executive Officer of Morgan Stanley Australia from 1998 to 2016. Before joining Morgan Stanley, Steve spent 15 years with BZW. He is currently also a Director of The Banking and Finance Oath (BFO) and a Board member of the ASX Refinitiv Charity Foundation.



Christine Khor

Christine Khor is the Managing Director of Chorus Executive, a holistic talent management and recruitment business, and Founder and CEO of Peepcoach.com, the ondemand coaching led career and leadership development platform. Christine has been appointed to the Future Pathways Advisory Council, a Rio Tinto initiative. Her diverse roles are centred around key common goals: to educate, inspire and empower individuals for long-term and sustainable growth and success for both organisations and individuals. Christine has been named a Telstra Business Woman of the Year Finalist, Women Leading Tech Finalist and Chief Executive Women Winner.



Roger Massy-Greene

Roger Massy-Greene is also a global board member of The Hunger Project. Roger is the principal shareholder and Chair of Eureka Capital Partners and is a director of Illawarra Coke Company and OneVentures Pty Ltd. He previously served as the Chair of Ausgrid, Endeavour Energy and Essential Energy. He co-founded and served as Chair of Excel Coal Limited and its predecessor Resource Finance Corporation Ltd until its acquisition by Peabody Energy. He serves as Chair of Eureka Benevolent Foundation, and is a director of Australian Education Research Organisation. Roger was previously the President of the Cranbrook School Council.



Development Boards.

Victoria.



David Lyon
CHAIR



Kaye Jowett



Christine Khor



Debra Kwasnicki
Resigned June 2020



Chantal Noble
On maternity leave



Paul Tontodonati



Claire Whitbread
Resigned December 2020



Georgie Owen
Coordinator

Western Australia.



Jillian Formentin
CHAIR



April Jorgensen



Griff Morris



Deborah Protter



Ailan Tran



Fallon Atkinson
Coordinator

Youth Board.



Jacquie Love

CHAIR

Appointed November 2020



Mel Sharpe

CHAIR

Resigned November 2020



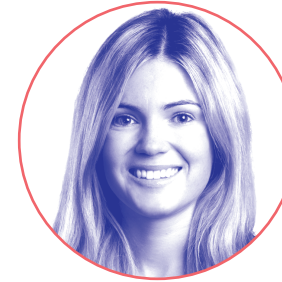
Matt Akehurst

Resigned December 2020



Tim Allen

Resigned December 2020



Fallon Atkinson

Appointed April 2021



Alena Broesder

Resigned May 2021



Grace Hamp

Appointed February 2021



Sophia Lang

Appointed November 2020



Thandie Masuku

Resigned January 2021



Georgie Owen

Resigned January 2021



Fletcher Rowe

Appointed April 2021



Mylinh Tran

Coordinator

Ending hunger starts with people.

The Hunger Project's goal is to end world hunger. Our approach is different – we see people living in hunger as the solution, not the problem. We shift the mindsets of women and men so they transform into leaders for the sustainable end of hunger. Then, through our programs such as education, microfinance, agriculture and health, we empower people with the skills, knowledge and resources they need to break the poverty cycle themselves.

Contributing Photographers: Johannes Odé | Mirjam Wulff | Reinier van Oorsouw

The
Hunger
Project.

AUSTRALIA

The Hunger Project Australia

ABN 45 002 569 271

GPO Box 2108 Sydney NSW 2001

thp.org.au

 The Hunger Project Australia

 @thehungerprojectau

 THPAustralia

 The Hunger Project Australia



The Hunger Project Australia has a complaints handling procedure in place. Please direct any complaints to (02) 9222 9088 or complaints@thp.org

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The Hunger Project Australia (The Hunger Project Relief Fund) is endorsed by the Australian Tax Office as a Deductible Gift Recipient gift fund, which means that our investors can claim a tax deduction on monetary donations of \$2 or more.